

Grading for this assignment will be based on answer quality, logic / organization of the paper, and language and writing skills, using the following rubric.

Points: 60	Assignment 1: Selecting a Company			
Criteria	Unacceptable Below 70% F	Fair 70-79% C	Proficient 80-89% B	Exemplary 90-100% A
1. Assess the current Human Resource programs, policies, procedures, or initiatives in terms of effectiveness. Weight: 45%	Did not submit or incompletely assessed the current Human Resource programs, policies, procedures, or initiatives in terms of effectiveness.	Partially assessed the current Human Resource programs, policies, procedures, or initiatives in terms of effectiveness.	Satisfactorily assessed the current Human Resource programs, policies, procedures, or initiatives in terms of effectiveness.	Thoroughly assessed the current Human Resource programs, policies, procedures, or initiatives in terms of effectiveness.
2. Hypothesize the changes that require improvement. Weight: 45%	Did not submit or incompletely hypothesized the changes that require improvement.	Partially hypothesized the changes that require improvement.	Satisfactorily hypothesized the changes that require improvement.	Thoroughly hypothesized the changes that require improvement.
3. Clarity, writing mechanics, and formatting requirements Weight: 10%	More than 6 errors present	5-6 errors present	3-4 errors present	0-2 errors present