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Grading for this assignment will be based on answer quality, logic / organization of the response, grammar, and writing skills, using the following rubric.

Points: 165	Assignment 4: Employee Programs			
Criteria	Unacceptable Below 70% F	Fair 70-79% C	Proficient 80-89% B	Exemplary 90-100% A
<p>1. Describe briefly the three (3) companies' coaching, performance management, and employee wellness programs. Weight: 20%</p>	<p>Did not submit or incompletely described briefly the three (3) companies' coaching, performance management, and employee wellness programs.</p>	<p>Partially described briefly the three (3) companies' coaching, performance management, and employee wellness programs.</p>	<p>Satisfactorily described briefly the three (3) companies' coaching, performance management, and employee wellness programs.</p>	<p>Thoroughly described briefly the three (3) companies' coaching, performance management, and employee wellness programs.</p>
<p>2. Compare the three (3) companies' programs within a table format. Weight: 20%</p>	<p>Did not submit or incompletely compared the three (3) companies' programs within a table format.</p>	<p>Partially compared the three (3) companies' programs within a table format.</p>	<p>Satisfactorily compared the three (3) companies' programs within a table format.</p>	<p>Thoroughly compared the three (3) companies' programs within a table format.</p>
<p>3. Explain how these types of programs may enhance employee retention and productivity. Weight: 20%</p>	<p>Did not submit or incompletely explained how these types of programs may enhance employee retention and productivity.</p>	<p>Partially explained how these types of programs may enhance employee retention and productivity.</p>	<p>Satisfactorily explained how these types of programs may enhance employee retention and productivity.</p>	<p>Thoroughly explained how these types of programs may enhance employee retention and productivity.</p>
<p>4. Recommend additions or modifications to the organizations, if necessary. Weight: 25%</p>	<p>Did not submit or incompletely recommended additions or modifications to the organizations, if necessary.</p>	<p>Partially recommended additions or modifications to the organizations, if necessary.</p>	<p>Satisfactorily recommended additions or modifications to the organizations, if necessary.</p>	<p>Thoroughly recommended additions or modifications to the organizations, if necessary.</p>
<p>5. 4 references Weight: 5%</p>	<p>No references provided</p>	<p>Does not meet the required number of references; some or all references poor quality choices.</p>	<p>Meets number of required references; all references high quality choices.</p>	<p>Exceeds number of required references; references high quality choices.</p>
<p>6. Clarity, writing mechanics, and formatting requirements Weight: 10%</p>	<p>More than 6 errors present</p>	<p>5-6 errors present</p>	<p>3-4 errors present</p>	<p>0-2 errors present</p>



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