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Grading for this assignment will be based on answer quality, logic / organization of language and writing skills, using the following rubric.

Points: 165	Assignment 5: Management Careers and Diversity			
Criteria	Unacceptable Below 70% F	Fair 70-79% C	Proficient 80-89% B	Exempt 90-100%
1. Outline an HR strategic plan that includes diversity training for all employee levels. Weight: 20%	Did not submit or incompletely outlined a HR strategic plan that includes diversity training for all employee levels.	Partially outlined a HR strategic plan that includes diversity training for all employee levels.	Satisfactorily outlined a HR strategic plan that includes diversity training for all employee levels.	Thoroughly outlined a HR strategic plan that includes diversity training for all employee levels.
2. Focus specific diversity training segments to address management's perspectives. Weight: 20%	Did not submit or incompletely focused specific diversity training segments to address management's perspectives.	Partially focused specific diversity training segments to address management's perspectives.	Satisfactorily focused specific diversity training segments to address management's perspectives.	Thoroughly focused specific diversity training segments to address management's perspectives.
3. Use a change model to persuade management to implement needed modifications to the organization's practices. Weight: 15%	Did not submit or incompletely used a change model to persuade management to implement needed modifications to the organization's practices.	Partially used a change model to persuade management to implement needed modifications to the organization's practices.	Satisfactorily used a change model to persuade management to implement needed modifications to the organization's practices.	Thoroughly used a change model to persuade management to implement needed modifications to the organization's practices.
4. Propose a brief training outline of diversity content. Weight: 15%	Did not submit or incompletely proposed a brief training outline of diversity content.	Partially proposed a brief training outline of diversity content.	Satisfactorily proposed a brief training outline of diversity content.	Thoroughly proposed a brief training outline of diversity content.
5. Recommend a comprehensive method of evaluation to ensure the training will create the needed changes. Weight: 15%	Did not submit or incompletely recommended a comprehensive method of evaluation to ensure the training will create the needed changes.	Partially recommended a comprehensive method of evaluation to ensure the training will create the needed changes.	Satisfactorily recommended a comprehensive method of evaluation to ensure the training will create the needed changes.	Thoroughly recommended a comprehensive method of evaluation to ensure the training will create the needed changes.
6. 5 references Weight: 5%	No references provided	Does not meet the required number of references; some or all references poor quality choices.	Meets number of required references; all references high quality choices.	Exceeds number of required references; all references high quality choices.
7. Clarity, writing mechanics, and formatting requirements Weight: 10%	More than 6 errors present	5-6 errors present	3-4 errors present	0-2 errors present



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