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Grading for this assignment will be based on answer quality, logic / organization of the paper, and language skills, using the following rubric.

Points: 300	Assignment 5: Change Management Plan			
Criteria	Unacceptable Below 70% F	Fair 70-79% C	Proficient 80-89% B	Exemplary 90-100% A
Section I: Organization				
1. Resubmit Assignment 2 with professor feedback addressed. Weight: 5%	Did not submit or incompletely resubmitted Assignment 2 with professor feedback addressed.	Partially resubmitted Assignment 2 with professor feedback addressed.	Satisfactorily resubmitted Assignment 2 with professor feedback addressed.	Thoroughly resubmitted Assignment 2 with professor feedback addressed.
Section II: Kotter Change Plan				
1. Resubmit Assignment 3 with professor feedback addressed. Weight: 5%	Did not submit or incompletely resubmitted Assignment 3 with professor feedback addressed.	Partially resubmitted Assignment 3 with professor feedback addressed.	Satisfactorily resubmitted Assignment 3 with professor feedback addressed.	Thoroughly resubmitted Assignment 3 with professor feedback addressed.
Section III: Resistance and Communication				
1. Resubmit Assignment 4 with professor feedback addressed. Weight: 5%	Did not submit or incompletely resubmitted Assignment 4 with professor feedback addressed.	Partially resubmitted Assignment 4 with professor feedback addressed.	Satisfactorily resubmitted Assignment 4 with professor feedback addressed.	Thoroughly resubmitted Assignment 4 with professor feedback addressed.
Section IV: Sustaining Change				
1a. Recommend two (2) strategies for sustaining change. Diagnose the two (2) theories from a scholarly perspective. Weight: 10%	Did not submit or incompletely recommended two (2) strategies for sustaining change. Did not submit or incompletely diagnosed the two (2) theories from a scholarly perspective.	Partially recommended two (2) strategies for sustaining change. Partially diagnosed the two (2) theories from a scholarly perspective.	Satisfactorily recommended two (2) strategies for sustaining change. Satisfactorily diagnosed the two (2) theories from a scholarly perspective.	Thoroughly recommended two (2) strategies for sustaining change. Thoroughly diagnosed the two (2) theories from a scholarly perspective.
1b. Recommend two (2) strategies for sustaining change. Evaluate why the strategies selected are viable for the organization. Weight: 10%	Did not submit or incompletely recommended two (2) strategies for sustaining change. Did not submit or incompletely evaluated why the strategies selected are viable for the organization.	Partially recommended two (2) strategies for sustaining change. Partially evaluated why the strategies selected are viable for the organization.	Satisfactorily recommended two (2) strategies for sustaining change. Satisfactorily evaluated why the strategies selected are viable for the organization.	Thoroughly recommended two (2) strategies for sustaining change. Thoroughly evaluated why the strategies selected are viable for the organization.
Section V: Presentation				

<p>and board members outlining and describing your recommended change. Be creative in your design so that is appealing to others.</p> <p>Weight: 10%</p>	<p>submit to executive leadership and board members outlining and describing your recommended change. Did not submit or was incompletely creative in your design so that is appealing to others.</p>	<p>submit to executive leadership and board members outlining and describing your recommended change. Was partially creative in your design so that is appealing to others.</p>	<p>submit to executive leadership and board members outlining and describing your recommended change. Was satisfactorily creative in your design so that is appealing to others.</p>	<p>submit to executive leadership and board members outlining and describing your recommended change. Was thoroughly creative in your design so that is appealing to others.</p>
<p>1b. Create a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended change. Ensure that all of the major points of the plan are covered.</p> <p>Weight: 10%</p>	<p>Did not submit or incompletely created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended change. Did not submit or incompletely ensured that all of the major points of the plan are covered.</p>	<p>Partially created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended change. Partially ensured that all of the major points of the plan are covered.</p>	<p>Satisfactorily created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended change. Satisfactorily ensured that all of the major points of the plan are covered.</p>	<p>Thoroughly created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended change. Thoroughly ensured that all of the major points of the plan are covered.</p>
<p>1c. Create a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended change. Create bulleted speaking notes for your presentation to the shareholders in the Notes section of the PowerPoint.</p> <p>Weight: 10%</p>	<p>Did not submit or incompletely created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended change. Did not submit or incompletely created bulleted speaking notes for your presentation to the shareholders in the Notes section of the PowerPoint.</p>	<p>Partially created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended change. Partially created bulleted speaking notes for your presentation to the shareholders in the Notes section of the PowerPoint.</p>	<p>Satisfactorily created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended change. Satisfactorily created bulleted speaking notes for your presentation to the shareholders in the Notes section of the PowerPoint.</p>	<p>Thoroughly created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended change. Thoroughly created bulleted speaking notes for your presentation to the shareholders in the Notes section of the PowerPoint.</p>
<p>1d. Create a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended</p>	<p>Did not submit or incompletely created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and</p>	<p>Partially created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members</p>	<p>Satisfactorily created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members</p>	<p>Thoroughly created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members</p>

Weight: 10%	incompletely used a professional technically written style to graphically convey the information.	technically written style to graphically convey the information.	a professional technically written style to graphically convey the information.	technically written style to graphically convey the information.
1e. Create a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended change. Create a video of yourself presenting the video to key stakeholders. Weight: 10%	Did not submit or incompletely created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended change. Did not submit or incompletely created a video of yourself presenting the video to key stakeholders.	Partially created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended change. Partially created a video of yourself presenting the video to key stakeholders.	Satisfactorily created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended change. Satisfactorily created a video of yourself presenting the video to key stakeholders.	Thoroughly created a ten to fifteen (10-15) slide PowerPoint presentation to submit to executive leadership and board members outlining and describing your recommended change. Thoroughly created a video of yourself presenting the video to key stakeholders.

Section VI: References

1. 10 References Weight: 5%	No references provided.	Does not meet the required number of references; some or all references poor quality choices.	Meets number of required references; all references high quality choices.	Exceeds number of required references; all references high quality choices.
2. Clarity, writing mechanics, and formatting requirements Weight: 10%	More than 6 errors present	5-6 errors present	3-4 errors present	0-2 errors present



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