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Name: **HRM560 Week 6 Assignment 3: Kotter Change Management Model**

Description: **HRM560 Week 6 Assignment 3: Kotter Change Management Model**

**Grid View**

List View

	<b>Unacceptable Below 70% F</b>	<b>Fair 70-79% C</b>	<b>Proficient 80-89% B</b>	<b>Exem 90-100% A</b>
<b>1. Ascertain how each of the steps applies to your specific organization.</b>	<p> <b>0 (0%)</b></p> <hr/> <p>0 (0%) - 4.83 (3.45%)</p> <p>Did not submit or incompletely ascertained how each of the steps applies to your specific organization.</p> <p><b>Feedback:</b> You overlooked this criterion completely.</p>	<p>4.9 (3.5%) - 5.53 (3.95%)</p> <p>Partially ascertained how each of the steps applies to your specific organization.</p>	<p>5.6 (4%) - 6.23 (4.45%)</p> <p>Satisfactorily ascertained how each of the steps applies to your specific organization.</p>	<p>6.3 (4.4%) - 6.93 (4.95%)</p> <p>Thoroughly ascertained how each of the steps applies to your specific organization.</p>
<b>2a. Develop a strategy that illustrates how you would address each of the eight (8) stages of change: establishing a sense of urgency.</b>	<p>0 (0%) - 9.66 (6.9%)</p> <p>Did not submit or incompletely developed a strategy that illustrates how you would address each of the eight (8) stages of change: establishing a sense of urgency.</p>	<p>9.8 (7%) - 11.06 (7.9%)</p> <p>Partially developed a strategy that illustrates how you would address each of the eight (8) stages of change: establishing a sense of urgency.</p>	<p> <b>12.46 (8.9%)</b></p> <hr/> <p>11.2 (8%) - 12.46 (8.9%)</p> <p>Satisfactorily developed a strategy that illustrates how you would address each of the eight (8) stages of change: establishing a sense of urgency.</p>	<p>12.6 (8.9%) - 13.23 (9.45%)</p> <p>Thoroughly developed a strategy that illustrates how you would address each of the eight (8) stages of change: establishing a sense of urgency.</p>

strategy that illustrates how you would address each of the eight (8) stages of change: creating coalition.

Did not submit or incompletely developed a strategy that illustrates how you would address each of the eight (8) stages of change: creating coalition.

Partially developed a strategy that illustrates how you would address each of the eight (8) stages of change: creating coalition.


11.2 (8%) - 12.46 (8.9%)

Satisfactorily developed a strategy that illustrates how you would address each of the eight (8) stages of change: creating coalition.

2c. Develop a strategy that illustrates how you would address each of the eight (8) stages of change: developing vision and strategy.

0 (0%) - 9.66 (6.9%)

Did not submit or incompletely developed a strategy that illustrates how you would address each of the eight (8) stages of change: developing vision and strategy.

 **10.5**  
(7.5%)

9.8 (7%) - 11.06 (7.9%)

Partially developed a strategy that illustrates how you would address each of the eight (8) stages of change: developing vision and strategy.

**Feedback:**  
Instruction is to "Develop a strategy...".  
What is your strategy...?

11.2 (8%) - 12.46 (8.9%)

Satisfactorily developed a strategy that illustrates how you would address each of the eight (8) stages of change: developing vision and strategy.

12.6 (9.5%)  
Thoroughly developed a strategy that illustrates how you would address each of the eight (8) stages of change: developing vision and strategy.

2d. Develop a strategy that illustrates how you would address each of the eight (8) stages of change: creating coalition.

0 (0%) - 9.66 (6.9%)

Did not submit or incompletely developed a strategy that illustrates how you would address each of the eight (8) stages of change: creating coalition.

9.8 (7%) - 11.06 (7.9%)

Partially developed a strategy that illustrates how you would address each of the eight (8) stages of change: creating coalition.

11.2 (8%) - 12.46 (8.9%)

Satisfactorily developed a strategy that illustrates how you would address each of the eight (8) stages of change: creating coalition.

  
12.6 (9.5%)

the vision.	stages of change. communicating the vision.	change. communicating the vision.	communicating the vision.	
<p><b>2e. Develop a strategy that illustrates how you would address each of the eight (8) stages of change: empowering broad-based action.</b></p>	<p>0 (0%) - 9.66 (6.9%)</p> <p>Did not submit or incompletely developed a strategy that illustrates how you would address each of the eight (8) stages of change: empowering broad-based action.</p>	<p>9.8 (7%) - 11.06 (7.9%)</p> <p>Partially developed a strategy that illustrates how you would address each of the eight (8) stages of change: empowering broad-based action.</p>	<p>11.2 (8%) - 12.46 (8.9%)</p> <p>Satisfactorily developed a strategy that illustrates how you would address each of the eight (8) stages of change: empowering broad-based action.</p>	 <p>12.6</p>
<p><b>2f. Develop a strategy that illustrates how you would address each of the eight (8) stages of change: generating short-term wins.</b></p>	<p>0 (0%) - 9.66 (6.9%)</p> <p>Did not submit or incompletely developed a strategy that illustrates how you would address each of the eight (8) stages of change: generating short-term wins.</p>	<p>9.8 (7%) - 11.06 (7.9%)</p> <p>Partially developed a strategy that illustrates how you would address each of the eight (8) stages of change: generating short-term wins.</p>	<p>11.2 (8%) - 12.46 (8.9%)</p> <p>Satisfactorily developed a strategy that illustrates how you would address each of the eight (8) stages of change: generating short-term wins.</p>	 <p>12.6</p>
<p><b>2g. Develop a strategy that illustrates how you would address each of the eight (8) stages of change: consolidating gains and producing</b></p>	<p>0 (0%) - 9.66 (6.9%)</p> <p>Did not submit or incompletely developed a strategy that illustrates how you would address each of the eight (8) stages of change: consolidating</p>	<p>9.8 (7%) - 11.06 (7.9%)</p> <p>Partially developed a strategy that illustrates how you would address each of the eight (8) stages of change: consolidating</p>	<p>11.2 (8%) - 12.46 (8.9%)</p> <p>Satisfactorily developed a strategy that illustrates how you would address each of the eight (8) stages of change: consolidating</p>	 <p>12.6</p>

**2h. Develop a strategy that illustrates how you would address each of the eight (8) stages of change: anchoring new approaches into the culture.**

0 (0%) - 9.66 (6.9%)

Did not submit or incompletely developed a strategy that illustrates how you would address each of the eight (8) stages of change: anchoring new approaches into the culture.

 **11.06**  
(7.9%)

-----  
9.8 (7%) - 11.06 (7.9%)

Partially developed a strategy that illustrates how you would address each of the eight (8) stages of change: anchoring new approaches into the culture.

**Feedback:**  
Instruction is to "Develop a strategy...". What is your strategy...?

11.2 (8%) - 12.46 (8.9%)

Satisfactorily developed a strategy that illustrates how you would address each of the eight (8) stages of change: anchoring new approaches into the culture.

12.6 (9.5%)  
Thoroughly developed a strategy that illustrates how you would address each of the eight (8) stages of change: anchoring new approaches into the culture.

**3. 4 References**

0 (0%) - 4.83 (3.45%)

No references provided.

4.9 (3.5%) - 5.53 (3.95%)

Does not meet the required number of references; some or all references poor quality choices.

5.6 (4%) - 6.23 (4.45%)

Meets number of required references; all references high quality choices.

 -----  
6.3 (4.45%)

**4. Clarity / Coherence in Presentation and writing mechanics**

0 (0%) - 4.83 (3.45%)

More than 6 errors present. Information is confusing and


4.9 (3.5%) - 5.53 (3.95%)

5-6 errors present. Information is partially clear

 **6.23**  
(4.45%)

-----  
5.6 (4%) - 6.23 (4.45%)

6.3 (4.45%)  
0-2 errors present. Information provided is coherent and

			clear and generally supported with reasons and evidence that logically support ideas.	
<b>5. Met formatting requirements, including one (1) page summary for presentation option.</b>	0 (0%) - 4.83 (3.45%) Did not submit or incompletely met formatting requirements, including one (1) page summary for presentation option.	4.9 (3.5%) - 5.53 (3.95%) Partially met formatting requirements, including one (1) page summary for presentation option.	5.6 (4%) - 6.23 (4.45%) Satisfactorily met formatting requirements, including one (1) page summary for presentation option.	 6.3 (4...)

**Raw Total: 120.75 (of 140.0)**

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