

# Get Homework Help From Expert Tutor

**Get Help** 

Name: HRM560 Week 8 Assignment 4: Resistance and Communication

Description: HRM560 Week 8 Assignment 4: Resistance and Communication

**Grid View** 

**List View** 

1. Diagnose the reasons for resistance to change.

## Unacceptable Below 70% F

0 (0%) - 9.66 (6.9%)

Did not submit or incompletely diagnosed the reasons for resistance to change.

### Fair 70-79% C

9.8 (7%) - 11.06 (7.9%)

Partially diagnosed the reasons for resistance to change.

**Proficient** 80-89% B



**4** 12.46

(8.9%)

11.2 (8%) - 12.46 (8.9%)

> Satisfactorily diagnosed the reasons for resistance to change.

2. Interpret the potential causes of resistance in the organization. Identify and describe three (3) potential causes of resistance to your change plan. Identify and describe three (3) potential sources of resistance to your change plan.

0 (0%) - 14.49 (10.35%)

Did not submit or incompletely interpreted the potential causes of resistance in the organization. Did not submit or incompletely identified and described three (3) potential causes of resistance to your change plan. Did not submit or incompletely identified and described three (3) potential sources of resistance to your change plan.



15.75

(11.25%)

14.7 (10.5%) - 16.59 (11.85%)

> Partially interpreted the potential causes of resistance in the organization. Partially identified and described three (3) potential causes of resistance to your change plan. Partially identified and described three (3) potential sources of resistance to your change

16.8 (12%) - 18.69 (13.35%)

Satisfactorily interpreted the potential causes of resistance in the organization. Satisfactorily identified and described three (3) potential causes of resistance to your change plan. Satisfactorily identified and described three (3) potential sources of resistance to your change plan.

3. Create a plan for minimizing possible resistance to your change management plan.

0 (0%) - 14.49 (10.35%)

Did not submit or incompletely created a plan for minimizing possible resistance to your change management plan.

14.7 (10.5%) - 16.59 (11.85%)

criterion.

Partially created a plan for minimizing possible resistance to your change management plan.



**17.85** (12.75%)

16.8 (12%) - 18.69 (13.35%)

> Satisfactorily created a plan for minimizing possible resistance to your change management plan.

4. Elaborate on the relationship between resistance to change and communication. 0 (0%) - 9.66 (6.9%)

Did not submit or incompletely elaborated on the relationship between resistance to change and communication.



**11.06** (7.9%)

9.8 (7%) - 11.06 (7.9%)

> Partially elaborated on the relationship between resistance to change and communication.

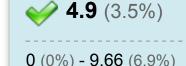
# Feedback:

You did not address this criterion as instructed. All you المن had to say is that resistance to change and communicationとととと are closely related, but not positively. When communication increases, resistance decreases, and vice versa.

11.2 (8%) - 12.46 (8.9%)

Satisfactorily elaborated on the relationship between resistance to change and communication.

5. Evaluate three (3) communication



9.8 (7%) - 11.06 (7.9%)

Partially evaluated

11.2 (8%) - 12.46 (8.9%)

Satisfactorily

communication strategies.

#### Feedback:

Did you study chapter 10 in your textbook? Please see communication strategies described on pages 281-282 in your textbook.

6. Recommend one (1) communication strategy that would be applicable to vour organization. Diagnose why this communication strategy is best for your organization.



**/** 7.35

(5.25%)

0 (0%) - 14.49 (10.35%)

> Did not submit or incompletely recommended one (1) communication strategy that would be applicable to your organization. Did not submit or incompletely diagnosed why this communication strategy is best for your organization.

### Feedback:

See comment above.

14.7 (10.5%) - 16.59 (11.85%)

Partially recommended one (1) communication strategy that would be applicable to your organization. Partially diagnosed why this communication strategy is best for your organization.

16.8 (12%) - 18.69 (13.35%)

Satisfactorily recommended one (1) communication strategy that would be applicable to your organization. Satisfactorily diagnosed why this communication strategy is best for your organization.

7. Create a solid communication plan for your change initiative.

0 (0%) - 9.66 (6.9%)

Did not submit or incompletely created a solid communication plan for your change initiative.

9.8 (7%) - 11.06 (7.9%)

Partially created a solid communication plan for your change initiative



**11.9** (8.5%)

11.2 (8%) - 12.46 (8.9%)

> Satisfactorily created a solid communication plan for your change initiative.

0 (0%) - 4.83 4.9 (3.5%) - 5.53 5.95 (3.45%)(3.95%)(4.25%)More than 6 errors 5-6 errors present. present. Information Information is is confusing and 5.6 (4%) - 6.23 partially clear with (4.45%)fails to include minimal reasons and reasons and evidence that 3-4 errors evidence that logically support present. logically support ideas. Information is ideas. mostly clear and generally supported with reasons and evidence that logically support ideas. 0 (0%) - 4.83 4.9 (3.5%) - 5.53 **6.23** (3.45%)(3.95%)(4.45%)Did not submit or Partially met formatting incompletely met formatting requirements. 5.6 (4%) - 6.23 requirements, including one (1) (4.45%)including one (1) page summary for Satisfactorily page summary for presentation option. met formatting presentation option. requirements,

required fluitiber of

all references poor quality choices.

references; some or

required references,

including one

(1) page summary for presentation

option.

all references high quality choices.

Raw Total: 100.45 (of 140.0)

9. Clarity /

Coherence in

Presentation

and writing

mechanics

10. Met

(1) page

option.

formatting

requirements,

including one

summary for

presentation

provided.

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