

Points: 200	Assignment 2: Mitigating Legal Issues			
Criteria	Unacceptable Below 70% F	Fair 70-79% C	Proficient 80-89% B	Exemplary 90-100% A
<p>1. Create a diversity policy for your selected company to mitigate discrimination on the basis of race, color, religion, sex, national origin, sexual orientation, etc. and to promote a diverse workplace.</p> <p>Weight: 25%</p>	<p>Did not submit or incompletely created a diversity policy for your selected company to mitigate discrimination on the basis of race, color, religion, sex, national origin, sexual orientation, etc. and to promote a diverse workplace.</p>	<p>Partially created a diversity policy for your selected company to mitigate discrimination on the basis of race, color, religion, sex, national origin, sexual orientation, etc. and to promote a diverse workplace.</p>	<p>Satisfactorily created a diversity policy for your selected company to mitigate discrimination on the basis of race, color, religion, sex, national origin, sexual orientation, etc. and to promote a diverse workplace.</p>	<p>Thoroughly created a diversity policy for your selected company to mitigate discrimination on the basis of race, color, religion, sex, national origin, sexual orientation, etc. and to promote a diverse workplace.</p>
<p>2. Create a sexual harassment policy for your selected company to address a sexual harassment complaint. Cover both quid pro quo and hostile work environment types of harassment in your policy.</p> <p>Weight: 25%</p>	<p>Did not submit or incompletely created a sexual harassment policy for your selected company to address a sexual harassment complaint. Did not submit or incompletely covered both quid pro quo and hostile work environment types of harassment in your policy.</p>	<p>Partially created a sexual harassment policy for your selected company to address a sexual harassment complaint. Partially covered both quid pro quo and hostile work environment types of harassment in your policy.</p>	<p>Satisfactorily created a sexual harassment policy for your selected company to address a sexual harassment complaint. Satisfactorily covered both quid pro quo and hostile work environment types of harassment in your policy.</p>	<p>Thoroughly created a sexual harassment policy for your selected company to address a sexual harassment complaint. Thoroughly covered both quid pro quo and hostile work environment types of harassment in your policy.</p>
<p>3. Use the Diversity or Sexual Harassment Training Plan template located in Week 5 of your Blackboard course shell to develop a training plan to communicate one (1) of the policies you created (the diversity policy or the sexual harassment policy) to the company's managers, staff, and employees.</p> <p>Weight: 20%</p>	<p>Did not submit or incompletely used the Diversity or Sexual Harassment Training Plan template located in Week 5 of your Blackboard course shell to develop a training plan to communicate one (1) of the policies you created (the diversity policy or the sexual harassment policy) to the company's managers, staff, and employees.</p>	<p>Partially used the Diversity or Sexual Harassment Training Plan template located in Week 5 of your Blackboard course shell to develop a training plan to communicate one (1) of the policies you created (the diversity policy or the sexual harassment policy) to the company's managers, staff, and employees.</p>	<p>Satisfactorily used the Diversity or Sexual Harassment Training Plan template located in Week 5 of your Blackboard course shell to develop a training plan to communicate one (1) of the policies you created (the diversity policy or the sexual harassment policy) to the company's managers, staff, and employees.</p>	<p>Thoroughly used the Diversity or Sexual Harassment Training Plan template located in Week 5 of your Blackboard course shell to develop a training plan to communicate one (1) of the policies you created (the diversity policy or the sexual harassment policy) to the company's managers, staff, and employees.</p>
<p>4. 4 references</p> <p>Weight: 10%</p>	<p>No references provided.</p>	<p>Does not meet the required number of references; some or all references poor quality choices.</p>	<p>Meets number of required references; all references high quality choices.</p>	<p>Exceeds number of required references; all references high quality choices.</p>
<p>5. Writing Mechanics, Grammar, and Formatting</p> <p>Weight: 5%</p>	<p>Serious and persistent errors in grammar, spelling, punctuation, or formatting.</p>	<p>Partially free of errors in grammar, spelling, punctuation, or formatting.</p>	<p>Mostly free of errors in grammar, spelling, punctuation, or formatting.</p>	<p>Error free or almost error free grammar, spelling, punctuation, or formatting.</p>
	<p>Lack of in-text citations and / or</p>	<p>In-text citations and references are</p>	<p>Most in-text citations and</p>	<p>In-text citations and references are error</p>

6. Appropriate Use of APA In-Text Citations and Reference Weight: 5%	lack of reference section.	provided, but they are only partially formatted correctly in APA style.	references are provided, and they are generally formatted correctly in APA style.	free or almost error free and consistently formatted correctly in APA style.
7. Information Literacy / Integration of Sources 5%	Serious errors in the integration of sources, such as intentional or accidental plagiarism, or failure to use in-text citations.	Sources are partially integrated using effective techniques of quoting, paraphrasing, and summarizing.	Sources are mostly integrated using effective techniques of quoting, paraphrasing, and summarizing.	Sources are consistently integrated using effective techniques of quoting, paraphrasing, and summarizing.
8. Clarity and Coherence of Writing Weight: 5%	Information is confusing to the reader and fails to include reasons and evidence that logically support ideas.	Information is partially clear with minimal reasons and evidence that logically support ideas.	Information is mostly clear and generally supported with reasons and evidence that logically support ideas.	Information is provided in a clear, coherent, and consistent manner with reasons and evidence that logically support ideas.