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Grid View

List View

	Unacceptable Below 60% F	Meets Minimum Expectations 60-69% D	Fair 70-79% C	Proficient 80-89% B
<p>1. Identify three (3) job requirements (e.g., needed certifications, previous work experience, external influences, etc.) that could apply to your chosen scenario. Determine two (2) ways these requirements could impact staffing at your organization. Next, suggest one (1) strategy that you could utilize to ensure that all applicants meet the identified job requirements for your organization. Justify your response. Weight: 15%</p>	<p>0 (0%) - 25.17 (8.99%)</p> <p>Did not submit or incompletely identified three (3) job requirements (e.g., needed certifications, previous work experience, external influences, etc.) that could apply to your chosen scenario. Did not submit or incompletely determined two (2) ways these requirements could impact staffing at your organization. Did not submit or incompletely suggested one (1) strategy that you could utilize to ensure that all applicants meet the identified job requirements for your organization. Did not submit</p>	<p>25.2 (9%) - 29.37 (10.49%)</p> <p>Insufficiently identified three (3) job requirements (e.g., needed certifications, previous work experience, external influences, etc.) that could apply to your chosen scenario. Insufficiently determined two (2) ways these requirements could impact staffing at your organization. Insufficiently suggested one (1) strategy that you could utilize to ensure that all applicants meet the identified job requirements for your organization. Insufficiently justified your response.</p>	<p>29.4 (10.5%) - 33.57 (11.99%)</p> <p>Partially identified three (3) job requirements (e.g., needed certifications, previous work experience, external influences, etc.) that could apply to your chosen scenario. Partially determined two (2) ways these requirements could impact staffing at your organization. Partially suggested one (1) strategy that you could utilize to ensure that all applicants meet the identified job requirements for your organization. Partially justified your response.</p>	<p>33.6 (12%) - 37.77 (13.49%)</p> <p>Satisfactorily identified three (3) job requirements (e.g., needed certifications, previous work experience, external influences, etc.) that could apply to your chosen scenario. Satisfactorily determined two (2) ways these requirements could impact staffing at your organization. Satisfactorily suggested one (1) strategy that you could utilize to ensure that all applicants meet the identified job requirements for your organization. Satisfactorily justified your response.</p>

2. Outline a long-term recruitment plan that contains at least four (4) components, is aligned with your company's recruitment strategy, but also addresses possible job skill or credential shortages. Weight: 15%

0 (0%) - 25.17 (8.99%)

Did not submit or incompletely outlined a long-term recruitment plan that contains at least four (4) components, is aligned with your company's recruitment strategy, but also addresses possible job skill or credential shortages.

25.2 (9%) - 29.37 (10.49%)

Insufficiently outlined a long-term recruitment plan that contains at least four (4) components, is aligned with your company's recruitment strategy, but also addresses possible job skill or credential shortages.

29.4 (10.5%) - 33.57 (11.99%)

Partially outlined a long-term recruitment plan that contains at least four (4) components, is aligned with your company's recruitment strategy, but also addresses possible job skill or credential shortages.

33.6 (12%) - 37.77 (13.49%)

Satisfactorily outlined a long-term recruitment plan that contains at least four (4) components, is aligned with your company's recruitment strategy, but also addresses possible job skill or credential shortages.

3. Describe three (3) branding strategies that you would employ to attract qualified applicants to your organization. Next, suggest three (3) communication methods that you would utilize to reach out to applicants. Predict the outcome of integrating your branding strategies and communication methods at your organization. Provide a rationale for your response. Weight: 20%

0 (0%) - 33.57 (11.99%)

Did not submit or incompletely described three (3) branding strategies that you would employ to attract qualified applicants to your organization. Did not submit or incompletely suggested three (3) communication methods that you would utilize to reach out to applicants. Did not submit or incompletely predicted the outcome of integrating your branding strategies and

33.6 (12%) - 39.17 (13.99%)

Insufficiently described three (3) branding strategies that you would employ to attract qualified applicants to your organization. Insufficiently suggested three (3) communication methods that you would utilize to reach out to applicants. Insufficiently predicted the outcome of integrating your branding strategies and communication methods at your

39.2 (14%) - 44.77 (15.99%)

Partially described three (3) branding strategies that you would employ to attract qualified applicants to your organization. Partially suggested three (3) communication methods that you would utilize to reach out to applicants. Partially predicted the outcome of integrating your branding strategies and communication methods at your

44.8 (16%) - 50.37 (17.99%)

Satisfactorily described three (3) branding strategies that you would employ to attract qualified applicants to your organization. Satisfactorily suggested three (3) communication methods that you would utilize to reach out to applicants. Satisfactorily predicted the outcome of integrating your branding strategies and communication methods at your

or incompletely provided a rationale for your response.

4. Determine two (2) selection processes for recruiting new employees that could apply to your chosen scenario and then identify five (5) selection criteria that you could use when hiring new employees. Next, analyze the effect of the five (5) identified selection criteria on long-term employee retention and preservation of organizational knowledge. Justify your response. Weight: 20%

0 (0%) - 33.57 (11.99%)

Did not submit or incompletely determined two (2) selection processes for recruiting new employees that could apply to your chosen scenario and then did not submit or incompletely identified five (5) selection criteria that you could use when hiring new employees. Did not submit or incompletely analyzed the effect of the five (5) identified selection criteria on long-term employee retention and preservation of organizational knowledge. Did not submit or incompletely justified your response.

33.6 (12%) - 39.17 (13.99%)

Insufficiently determined two (2) selection processes for recruiting new employees that could apply to your chosen scenario and then insufficiently identified five (5) selection criteria that you could use when hiring new employees. Insufficiently analyzed the effect of the five (5) identified selection criteria on long-term employee retention and preservation of organizational knowledge. Insufficiently justified your response.

39.2 (14%) - 44.77 (15.99%)

Partially determined two (2) selection processes for recruiting new employees that could apply to your chosen scenario and then partially identified five (5) selection criteria that you could use when hiring new employees. Partially analyzed the effect of the five (5) identified selection criteria on long-term employee retention and preservation of organizational knowledge. Partially justified your response.

44.8 (16%) - 50.37 (17.99%)

Satisfactorily determined two (2) selection processes for recruiting new employees that could apply to your chosen scenario and then satisfactorily identified five (5) selection criteria that you could use when hiring new employees. Satisfactorily analyzed the effect of the five (5) identified selection criteria on long-term employee retention and preservation of organizational knowledge. Satisfactorily justified your response.

5. Suggest two (2) assessment methods that you could employ to select new

0 (0%) - 25.17 (8.99%)

Did not submit or incompletely suggested two (2)

25.2 (9%) - 29.37 (10.49%)

Insufficiently suggested two (2) assessment methods that

29.4 (10.5%) - 33.57 (11.99%)

Partially suggested two (2) assessment methods that

33.6 (12%) - 37.77 (13.49%)

Satisfactorily suggested two (2) assessment methods that

analyze the validity and reliability of each method in regard to the job your organization is offering. Next, identify four (4) job predictors that you believe can assess candidates' knowledge, skills, abilities, and other skills and experiences (KSAO's). Provide support for your rationale. Weight: 15%

employees for your organization and then did not submit or incompletely analyzed the validity and reliability of each method in regard to the job your organization is offering. Did not submit or incompletely identified four (4) job predictors that you believe can assess candidates' knowledge, skills, abilities, and other skills and experiences (KSAO's). Did not submit or incompletely provided support for your rationale.

your organization and then insufficiently analyzed the validity and reliability of each method in regard to the job your organization is offering. Insufficiently identified four (4) job predictors that you believe can assess candidates' knowledge, skills, abilities, and other skills and experiences (KSAO's). Insufficiently provided support for your rationale.

your organization and then partially analyzed the validity and reliability of each method in regard to the job your organization is offering. Partially identified four (4) job predictors that you believe can assess candidates' knowledge, skills, abilities, and other skills and experiences (KSAO's). Partially provided support for your rationale.

your organization and then satisfactorily analyzed the validity and reliability of each method in regard to the job your organization is offering. Satisfactorily identified four (4) job predictors that you believe can assess candidates' knowledge, skills, abilities, and other skills and experiences (KSAO's). Satisfactorily provided support for your rationale.

6. 3 references Weight: 5%

0 (0%) - 8.37 (2.99%)

No references provided

8.4 (3%) - 9.77 (3.49%)

Does not meet the required number of references, all references poor quality choices.

9.8 (3.5%) - 11.17 (3.99%)

Does not meet the required number of references, some references poor quality choices.

11.2 (4%) - 12.57 (4.49%)

Meets number of required references, all references high quality choices.

7. Clarity, writing mechanics, and formatting requirements Weight: 10%

0 (0%) - 16.77 (5.99%)

More than 8 errors present

16.8 (6%) - 19.57 (6.99%)

7-8 errors present

19.6 (7%) - 22.37 (7.99%)

5-6 errors present

22.4 (8%) - 25.17 (8.99%)

3-4 errors present



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