



## HCM 400 Milestone Three Guidelines and Rubric

Submit a draft proposal for Section I, parts C and D (see below). Using the approved healthcare organization and the information you have gathered, identify the capital budget item or items that will be used as the basis for the written capital budget proposal. You should include how the proposal recommendations reflect the big-picture view of healthcare.

**Specifically the following critical elements must be addressed:**

**I. Introduction**

- C. **Opportunities:** Based on your analysis of the major forces, impacts, and opportunities provided, consider the specific organization that you selected. What opportunities exist for this organization, and how do these opportunities relate to the big-picture view of healthcare?
- D. **Proposal:** What is your proposal for addressing identified issues or improvements within your organization? In other words, what changes are you trying to incorporate in your selected organization?

**Guidelines for Submission:** Your paper must be submitted as a Microsoft Word document and should be a minimum of one page in length with double spacing, 12-point Times New Roman font, one-inch margins, and at least two sources cited in APA format.

Critical Elements	Proficient (100%)	Needs Improvement (85%)	Not Evident (0%)	Value
<b>Opportunities</b>	Translates the big-picture view of healthcare to the selected organization to identify areas of opportunity	Identifies areas of opportunity within the selected organization, but without the connective detail to the big-picture view of healthcare	Does not identify areas of opportunity within the selected organization	45
<b>Proposal</b>	Conceptualizes reasonable change(s) for proposal within the organization based on the identification of opportunities	Conceptualizes change(s) for proposal within the organization, but changes are not reasonable or not based on the identification of opportunities	Does not conceptualize changes for proposal within the organization	45
<b>Articulation of Response</b>	Submission has no major errors related to citations, grammar, spelling, syntax, or organization	Submission has major errors related to citations, grammar, spelling, syntax, or organization that negatively impact readability and articulation of main ideas	Submission has critical errors related to citations, grammar, spelling, syntax, or organization that prevent understanding of ideas	10
<b>Earned Total</b>				<b>100%</b>