**Assessment item 1 Learning Journal: Leadership Challenges (30%):**

**Due date: 16th August 2019 (Friday), via turnitin by 12 midnite. Word doc. only**

Length: 1500 words (+/-10%)

**Task**

This task requires you to address 3 out of 5 leadership challenges raised in topics 1 to 5. Use real-world examples of leaders and their organisations to support arguments for each challenge.

**\*Note**: Do not use any political leaders as examples. The requirement is on corporate leaders either in public, private or NGO organisations.

**Each leadership challenge activity (10 marks each, total 30 marks)**

* Each leadership challenge has a question for you to address. Your response to the challenge must be substantial, demonstrating that you can apply knowledge from the topic in a critical way.
* The maximum word count for each leadership challenge response is 500 words +/- 10% (3 x 500 word each = 1500 word count in total).
* References are required at the end of each challenges. At least three (3) professional or academic references must be included at the end of each leadership challenge addressed. In total you will require min 9 academic sources.
* Citations within the body of the text, and a reference list at the end of each challenges using APA6 format.

**Choose any THREE (3) from the five challenges listed below. These challenges are listed on your Blackboard, Interact2 under the Learning Modules link.**

**Topic 1: Challenge**

In the digital, mobile and social world, change is relentless.

Most of today’s organisations and leaders are struggling with the transition from a stable to a chaotic environment. What skills and qualities do leaders need in these circumstances?

#### Topic 2: Challenge

Entrepreneurial leadership is of great concern in today’s turbulent environment. What traits and behaviours do entrepreneurial leaders display? Can these traits be developed? Are these traits important to leaders of today?

#### Topic 3: Challenge

In most service and knowledge based organisations, technology has replaced certain jobs and employees need to be more skilled than ever before. In this context, how can leaders determine the style of leadership (contingency approaches) that increases the likelihood of leadership success? You should also consider substitutes for leadership when addressing this question.

#### Topic 4: Challenge

How important is it for leaders to use emotional as well as intellectual capabilities and understandings to guide organisations through turbulent environments and help people feel motivated in the face of rapid change, uncertainty and job insecurity? What challenges would learning to be ‘a whole leader’ (leading with both the head and heart) present?

#### Topic 5: Challenge

Research indicates that many employees have quit jobs at some point because of their bosses.  There appears to be a clear correlation between an employee’s engagement (motivation and effort to achieve organisational goals) and his or her relationship with the boss. How can an understanding of leaders and followers help managers retain good employees and improve employee engagement

**\*\*Notes (very important):**

* **Marking is strictly based on the rubric as provided in the subject outline. Kindly read and apply it.**
* **Please submit on the DRAFT link first on turnitin to check for similarity because if it’s on the FINAL link and you have similarity above 25%, we been asked to report the case for plagiarism investigation.**
* **There will be a 10% strict penalty of marks for each day late. Being a 30% assessments, that is equal to 3 marks deduction for each day late**