

GB520-2: Evaluate Human Resource systems for how well they support organizational strategic goals.

If work submitted for this Competency Assessment does not meet the minimum submission requirements, it will be returned without being scored.

CRITERIA	MET	NOT MET
Differentiate between the roles of traditional and strategic HRM.		
[Investigate the barriers to Strategic HRM.]		
Evaluate the five major objectives of HR Planning.		
[Critique the major types of HR planning including succession planning.]		
Evaluate the major parts of a work system design.		
[Analyze the effectiveness of the strategic redesign of work systems.]		
Investigate the HR issues associated with technology with United States workers.		
[Defend the pros and cons of teleworking.]		
Overall # Bold Criteria Met/Not Met		
[Overall # Mastery Criteria Met/Not Met]		

The criterion statements in **bold** are the minimum requirement to show competent performance on the course outcome; **all bold** criteria must be met to pass this Course Outcome.

The criterion statements in [Brackets] represent mastery achievement. A predefined number of mastery criteria must be achieved to earn an A grade, indicating mastery of the Course Outcome.

CLA and Grade Criteria Chart

CRITERIA	CLA Score	Grade	Points
Meets all bold criteria and 2 to 4 of the mastery criteria	5	A	1,000
Meets all bold criteria and 0 to 1 of mastery criteria	4	B	850
Meets 3 of bold criteria	3	Not yet competent (F at term end)	0
Meets 2 of bold criteria	2	Not yet competent	0

CRITERIA	CLA Score	Grade	Points
		(F at term end)	
Meets 1 of bold criteria	1	Not yet competent (F at term end)	0
Meets no bold criteria	0	Not yet competent (F at term end)	0
No submission	NA	Not yet competent (F at term end)	0