

## Get Homework Help From Expert Tutor

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Description: HRM530 Week 6 Assignment 3: Dismissal Meeting

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**List View** 

1. Propose three (3) ways that a manager can cope with any negative emotions that may accompany an employee layoff. Weight: 15%

2. Describe a step-by-step process of conducting the dismissal meeting. Weight: 15%

3. Determine the compensation that the fictitious company may provide to the separated employee. Weight: 20%

4. Using Microsoft Word or an equivalent such as OpenOffice, create a chart that depicts the timeline of the disbursement of the compensation. Weight: 20%

**Unacceptable Below 70% F** 

0 (0.00%) - 15.525 (10.35%)

Did not submit or incompletely proposed three (3) ways that a manager can cope with any negative emotions that may accompany an employee layoff.

0 (0.00%) - 15.525 (10.35%)

Did not submit or incompletely described a step-by-step process of conducting the dismissal meeting.

0 (0.00%) - 20.7 (13.80%)

Did not submit or incompletely determined the compensation that the fictitious company may provide to the separated employee.

0 (0.00%) - 20.7 (13.80%)

Did not submit or incompletely created a chart that depicts the timeline of the disbursement of the compensation, using Microsoft Word or an equivalent such as OpenOffice. 21 (14.00%) - 23.7 (15.80%)

21 (14.00%) - 23.7 (15.80%)

compensation that the fictitious

company may provide to the

Partially determined the

separated employee.

Fair 70-79% C

meeting.

15.75 (10.50%) - 17.775 (11.85%)

Partially proposed three (3) ways

that a manager can cope with any

accompany an employee layoff.

15.75 (10.50%) - 17.775 (11.85%)

Partially described a step-by-step

process of conducting the dismissal

negative emotions that may

Partially created a chart that depicts the timeline of the disbursement of the compensation, using Microsoft Word or an equivalent such as OpenOffice.

Proficient 80-89% B

Satisfactorily proposed three (3)

ways that a manager can cope with any negative emotions that may accompany an employee layoff.

18 (12.00%) - 20.025 (13.35%)

18 (12.00%) - 20.025 (13.35%)

Satisfactorily described a step-bystep process of conducting the dismissal meeting.

24 (16.00%) - 26.7 (17.80%)

Satisfactorily determined the compensation that the fictitious company may provide to the separated employee.

24 (16.00%) - 26.7 (17.80%)

Satisfactorily created a chart that depicts the timeline of the disbursement of the compensation, using Microsoft Word or an equivalent such as OpenOffice.

Exemplary 90-100% A

20.25 (13.50%) - 22.5 (15.00%)

Thoroughly proposed three (3) ways that a manager can cope with any negative emotions that may accompany an employee layoff.

20.25 (13.50%) - 22.5 (15.00%)

Thoroughly described a step-by-step process of conducting the dismissal meeting.

27 (18.00%) - 30 (20.00%)

Thoroughly determined the compensation that the fictitious company may provide to the separated employee.

27 (18.00%) - 30 (20.00%)

Thoroughly created a chart that depicts the timeline of the disbursement of the compensation, using Microsoft Word or an equivalent such as OpenOffice.

0 (0.00%) - 15.525 (10.35%)

Did not submit or incompletely predicted three (3) ways that this layoff may affect the company.

15.75 (10.50%) - 17.775 (11.85%)

Partially predicted three (3) ways that this layoff may affect the company.

18 (12.00%) - 20.025 (13.35%)

Satisfactorily predicted three (3) ways that this layoff may affect the company.

20.25 (13.50%) - 22.5 (15.00%)

Thoroughly predicted three (3) ways that this layoff may affect the company.

5. Predict three (3) ways that this layoff may affect the company. Weight: 15%



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