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Description: HRM530 Week 8 Assignment 4: HR Training Class

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List View

1. Justify the use of a needs assessment of your company's proposed employee customer service training, stressing five (5) ways in which such an assessment would expose any existing performance deficiencies. Weight: 20%

2. Develop a customer service

(i.e., presentation, discussion,

case study, discovery, role play,

simulation, modeling, or on-the-

3. Justify why you selected the

training method that you did.

4. Propose two (2) ways to

job training).

Weight: 20%

Weight: 10%

training implementation plan and

determine the method of training

Unacceptable Below 70% F

Did not submit or incompletely

assessment of your company's

service training, stressing five (5)

ways in which such an assessment

proposed employee customer

justified the use of a needs

would expose any existing

performance deficiencies.

0 (0.00%) - 27.6 (13.80%)

0 (0.00%) - 27.6 (13.80%)

Did not submit or incompletely developed a customer service training implementation plan and did not submit or incompletely determined the method of training (i.e., presentation, discussion, case study, discovery, role play, simulation, modeling, or on-the-job training).

0 (0.00%) - 13.8 (6.90%)

Did not submit or incompletely justified why you selected the training method that you did.

0 (0.00%) - 20.7 (10.35%)

Did not submit or incompletely proposed two (2) ways to motivate an employee who has no interest in attending a training class.

Fair 70-79% C

Partially justified the use of a needs assessment of your company's proposed employee customer service training, stressing five (5) ways in which such an assessment would expose any existing performance deficiencies.

28 (14.00%) - 31.6 (15.80%)

Proficient 80-89% B

32 (16.00%) - 35.6 (17.80%) Satisfactorily justified the use of a needs assessment of your company's proposed employee customer service training, stressing five (5) ways in which such an assessment would expose any existing performance deficiencies.

Exemplary 90-100% A

36 (18.00%) - 40 (20.00%)

Thoroughly justified the use of a needs assessment of your company's proposed employee customer service training, stressing five (5) ways in which such an assessment would expose any existing performance deficiencies.

28 (14.00%) - 31.6 (15.80%)

Partially developed a customer service training implementation plan and partially determined the method of training (i.e., presentation, discussion, case study, discovery, role play, simulation, modeling, or on-the-job training).

32 (16.00%) - 35.6 (17.80%)

Satisfactorily developed a customer service training implementation plan and satisfactorily determined the method of training (i.e., presentation, discussion, case study, discovery, role play, simulation, modeling, or on-the-job training).

36 (18.00%) - 40 (20.00%)

Thoroughly developed a customer service training implementation plan and thoroughly determined the method of training (i.e., presentation, discussion, case study, discovery, role play, simulation, modeling, or on-the-job training).

14 (7.00%) - 15.8 (7.90%)

Partially justified why you selected the training method that you did.

16 (8.00%) - 17.8 (8.90%)

Satisfactorily justified why you selected the training method that you did.

18 (9.00%) - 20 (10.00%)

Thoroughly justified why you selected the training method that you did.

21 (10.50%) - 23.7 (11.85%)

Partially proposed two (2) ways to motivate an employee who has no interest in attending a training class. 24 (12.00%) - 26.7 (13.35%)

Satisfactorily proposed two (2) ways to motivate an employee who has no interest in attending a training class.

27 (13.50%) - 30 (15.00%)

Thoroughly proposed two (2) ways to motivate an employee who has no interest in attending a training class.

motivate an employee who has no interest in attending a training class. Weight: 15%

0 (0.00%) - 27.6 (13.80%)

28 (14.00%) - 31.6 (15.80%)

32 (16.00%) - 35.6 (17.80%)

36 (18.00%) - 40 (20.00%)



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