

## Get Homework Help From Expert Tutor

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Description: HRM530 Week 10 Assignment 5: Employee Compensation and Benefits

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**List View** 

1. Choose the type of organization for which you are designing the package. Weight: 5%

2. Develop an employee compensation and benefits package for this new position. Support your ideas for the compensation/benefits package. Weight: 15%

3. 3 references Weight: 5%

4. Provide an overview of the employee compensation and benefits package that you developed in the narrative portion of this assignment. Weight: 5%

5. Determine if the employee will be exempt or nonexempt and discuss how overtime will be handled. Weight: 10%

**Unacceptable Below 70% F** 

0 (0.00%) - 8.625 (3.45%)

Did not submit or incompletely chose the type of organization for which you are designing the package.

0 (0.00%) - 25.875 (10.35%)

Did not submit or incompletely developed an employee compensation and benefits package for this new position. Did not submit or incompletely supported your ideas for the compensation/benefits package.

0 (0.00%) - 8.625 (3.45%)

No references provided

0 (0.00%) - 8.625 (3.45%)

0 (0.00%) - 17.25 (6.90%)

Did not submit or incompletely

determined if the employee will be

exempt or nonexempt and did not

submit or incompletely discussed

how overtime will be handled.

Did not submit or incompletely provided an overview of the employee compensation and benefits package that you developed in the narrative portion of this assignment.

17.5 (7.00%) - 19.75 (7.90%) Partially determined if the employee will be exempt or nonexempt and partially discussed how overtime will be handled.

Fair 70-79% C

Partially chose the type of organization for which you are designing the package.

8.75 (3.50%) - 9.875 (3.95%)

26.25 (10.50%) - 29.625 (11.85%)

Partially developed an employee compensation and benefits package for this new position. Partially supported your ideas for the compensation/benefits package.

8.75 (3.50%) - 9.875 (3.95%)

Does not meet the required number of references: some or all references poor quality choices.

8.75 (3.50%) - 9.875 (3.95%)

Partially provided an overview of the employee compensation and benefits package that you developed in the narrative portion of this assignment.

Proficient 80-89% B

Satisfactorily chose the type of organization for which you are designing the package.

10 (4.00%) - 11.125 (4.45%)

30 (12.00%) - 33.375 (13.35%)

Satisfactorily developed an employee compensation and benefits package for this new position. Satisfactorily supported your ideas for the compensation/benefits package.

10 (4.00%) - 11.125 (4.45%)

Meets number of required references; all references high quality choices.

10 (4.00%) - 11.125 (4.45%)

Satisfactorily provided an overview of the employee compensation and benefits package that you developed in the narrative portion of this assignment.

11.25 (4.50%) - 12.5 (5.00%)

Thoroughly provided an overview of the employee compensation and benefits package that you developed in the narrative portion of this assignment.

20 (8.00%) - 22.25 (8.90%)

Satisfactorily determined if the employee will be exempt or nonexempt and satisfactorily discussed how overtime will be handled.

22.5 (9.00%) - 25 (10.00%)

Exemplary 90-100% A

designing the package.

11.25 (4.50%) - 12.5 (5.00%)

Thoroughly chose the type of

organization for which you are

33.75 (13.50%) - 37.5 (15.00%)

Thoroughly developed an employee

compensation and benefits package

for this new position. Thoroughly

compensation/benefits package.

supported your ideas for the

11.25 (4.50%) - 12.5 (5.00%)

Exceeds number of required

quality choices.

references; all references high

Thoroughly determined if the employee will be exempt or nonexempt and thoroughly discussed how overtime will be handled.



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