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## Case 1: Workplace Harassment

### **Scenario**

Sandeep works at a thrift store as a cashier and customer service representative. Her job duties include greeting customers and assisting them in locating products, arranging products on shelves, monitoring inventory, and handling payments. Sandeep has a work email address that she is expected to check regularly to answer queries from managers and coworkers and to get work related news.

Sandeep is feeling that one of her coworkers, Mike, is emailing her too much and distracting her during her shifts, and she thinks he took pictures of her a couple of times without asking for permission. Mike usually emails her to ask about work related issues and when he interacts with her he also strictly talks about work related issues. However, Sandeep feels that Mike is using work related issues as a pretext to harass her. The continuous emails and very frequent interactions make her very uncomfortable.

Sandeep approached her manager and complained about Mike's behaviour. Her manager Monica is considering whether Mike should be investigated or not.

### **Instructions**

- a) If Monica chooses not to conduct an investigation, what legal risks would she be running into ?
- b) Suppose Monica decides to conduct an investigation.
  - i. Write down **four suggestions** for Monica that would help her conduct a legal investigation. Your suggestions could be about any aspect of the investigation (how Mike should be interviewed, who should be informed that Mike is being investigated, what questions should be asked). For each suggestion, explain your rationale for giving the suggestion.
  - ii. If Monica decides to investigate the emails that have been exchanged between Sandeep and Mike, what legal risks would she be running into ? Give one suggestion that can help Monica avoid legal liabilities when investigating the emails.

*The length of your answer to this case should be **between 400 and 700 words**.*

*The word limit refers to all your answers combined, if your answer to part (a) is 400 words and your answer to part (b) is 400 words then you will have exceeded the word limit because your combined answers will be 800 words. Part (a) and Part (b) combined should be between 400 and 700 words.*

## Case 2: Unauthorized Access to Medical Data

### **Scenario**

Edilson works as a medical office assistant at a local clinic. He is in charge of creating and updating patients' files. The medical clinic keeps both paper copies and electronic copies of the patients' files. The electronic copies are hosted on an online database that Edilson can access anytime/anywhere by logging in with his credentials. The data that goes into a patient's file include the following: patient's name, patient's phone number, patient's email address, patient's address, and patient's medical history.

Last weekend, the IT technician has noticed an unusual activity on the clinic's online database. The unusual activity originated from an IP address that matches the IP address of Edilson's laptop computer when it is used from Edilson's home.

When the IT technician checked with Edilson whether he accessed the database over the weekend, Edilson denied. The IT technician suspected that someone may have gained remote access to Edilson's laptop and connected to the database.

### **Instructions**

Your task is to describe the digital forensics process that should be followed on Edilson's laptop to check whether Edilson's laptop was remotely accessed and whether there is any patient data stored on the Hard Disk of Edilson's laptop.

You can assume that Edilson has given his consent to the investigation of his laptop.

If you are more comfortable with the Windows operating system, you can assume that the file system on Edilson's computer is NTFS.

If you are more comfortable with the Mac operation system, you can assume that the file system on Edilson's computer is HFS or APFS.

*The length of your answer to this case should be **between 500 and 800 words**.*



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