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Grid View

List View

	Unacceptable	Needs Improvement	Competent	Exemplary
How much of the implementation work are you able to handle? What additional resources (people, information, time, money, etc.) will expedite the process so you don't end up like Susie Jeffer?	0 (0.00%) Inadequate description of strengths and limitations, only described one or the other. Limited identification of resources, unclear how resources will expedite process. Inadequate connection to the case study.	36 (22.50%) Somewhat described strengths and limitations. Reasonable resources connected to limitations, info on how process will be expedited. Reasonable connection made to the case study.	40.8 (25.50%) Described professional strengths and limitations. Identified additional resources needed based on limitations, described how process will be expedited. Applied case study lessons learned.	48 (30.00%) Identified project risks and scope creep, offered advice on mitigating both. Provided thorough understanding of the case study and applied lessons learned to the information system.
Outline a change management strategy: What new equipment and software are necessary? What training and support will the staff need? How will the staff complete their work during the transition period? Are there other areas of resistance that you anticipate?	0 (0.00%) Inadequate explanation of why new equipment needed. Did not propose staff training. Limited explanation of how staff will continue to work. Inadequate anticipation of resistance stated.	36 (22.50%) Somewhat explained why new equipment was needed. Did not propose staff training. Reasonable explanation of how staff continue to work. Reasonable anticipation of resistance.	40.8 (25.50%) Explained why new hardware and software are needed. Proposed staff training. Explained how staff would continue work during transition. Anticipated areas of resistance.	48 (30.00%) Connected need for change management to business needs. Organized structure for staff training on implementation strategy. Recommended approaches to address resistance.
The CIO is very skeptical, so offer evidence that your assessment is accurate and complete. It can be difficult to admit to personal limitations!	0 (0.00%) Inadequate evaluation of alternative assessment. Limited explanation of why the alternative assessment is inaccurate or incomplete. Limited evidence as to why the assessment is accurate and complete.	36 (22.50%) Evaluated one alternative assessment. Somewhat explained why the alternative assessment was inaccurate or incomplete. Reasonable evidence that the assessment is accurate and complete.	40.8 (25.50%) Evaluated alternative assessments. Explained why alternative assessments are not as accurate or complete. Provided evidence that the assessment is accurate and complete.	48 (30.00%) Proposed how to mitigate personal and team limitations. Proposed considerations that would interest other members of the C-suite.
Clarity, persuasion, proper communication, writing mechanics, and formatting requirements.	0 (0.00%) Unclear structure, not persuasive, major grammatical errors.	12 (7.50%) Somewhat clear structure, limited persuasion, grammatical errors, language too simple or too wordy.	13.6 (8.50%) Clear structure, persuasive writing, minor or no grammatical errors, length and format within requirements, plain language.	16 (10.00%) No grammatical errors, plain language, organized by topic, references business needs, connects to technical specs, persuasive.



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