STUDYDADDY

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Fall 2020

Agency Policy on Gender &/or Sexuality
Due October 4 at 11:59pm, EST

Context
You will analyze an agency policy that relates to gender and/or sexuality. You will first look to your field agency, current employment, or previous employment for an applicable policy to analyze. You can also look for policies that are publicly available. Otherwise an agency policy will be provided for you. Check in with me about your policy so I can make any suggestions.

The purpose of this assignment is to take a critical look at an agency-level policy. You will consider the catalyst for the policy (is it a prevention or as a reaction?), the potential issue(s) it is meant to address, whether it is reinforced, and if there is an evaluation of the impact.

Your Task
Please write your paper with these following headers **Policy Description**, **Policy Intent**, **Policy Impact**, **Suggestion for Change or Continuation**.

a. Questions for headers: Policy Description, Policy Intent and Policy Impact
Describe the policy. Does this policy seem to be addressing a particular issue (either in prevention of an issue or in reaction to an issue)? Or does this policy seem to be a matter of habit rather than a thoughtful process? Then consider the following additional questions (most taken from https://www.cdc.gov/policy/analysis/process/docs/table1.pdf)

Required questions to consider:
- How does the policy address the problem or issue?
- Who are the stakeholders, including supporters and opponents? What are their interests and values?
- What is the policy lever—is it administrative, regulatory, program, other?
- What level of agency will implement policy?
- Will enforcement be necessary?
- What is the potential impact of the policy? (If you have worked at this agency, feel free to speak to your own experience with this policy).
- What population(s) will benefit? How much? When?
- What population(s) will be negatively impacted? How much? When?
- What are the potential social, educational, and cultural perspectives associated with the policy option (e.g., lack of knowledge, fear of change, force of habit)?
- Does this policy fall into any of the categories of:
  - Protection of human rights and dignity?
  - Protection of greater good?
  - Protection of the vulnerable?

Optional questions to consider:
- What are the potential impacts of the policy on other sectors and high priority issues (e.g., sustainability, economic impact)?
- What are the current political forces, including political history, environment, and policy debate?

- How does the policy work/operate? (e.g., is it mandatory? voluntary?)
- How is it funded?
- Who is responsible for administering the policy?
- What are the objectives of the policy?
- What is the legal landscape surrounding the policy (e.g., court rulings, constitutionality)?
- What is the historical context (e.g., has the policy been debated previously)?
- What are the experiences of other jurisdictions?
- What is the value-added of the policy?
- What are the expected short, intermediate, and long-term outcomes?
- What might be the unintended positive and negative consequences of the policy?
- What are the magnitude, reach, and distribution of benefit and burden?
- Will the policy impact health disparities / health equity? How?
  Are there gaps in the data/evidence-base?

b. Suggestion for Change or Continuation
Conclude your paper with a specific recommendation for the agency policy. The recommendation can consist of continuation of current policy, an alteration to current policy, or a new policy altogether. Be sure to utilize information from your paper in drawing this conclusion. Your recommendation should be specific and discuss how you are using the information you have learned about how this problem is addressed elsewhere. If you recommend continuation of the policy, you may want to make your suggestions on better enforcement and/or regulation of the policy.

Include a minimum of 3 articles and/or research.

Process Stages to be followed:
1. Read through the assignment and rubric carefully. Identify areas needing clarification and ask questions in class. After you are done with this, create a personal timeline for you to complete the following stages by the requisite deadlines.
2. Choose a policy and begin to gather at information about the policy. Once you understand more about this particular policy, do some additional research for academic writing on the topic, any evaluation done on a similar policy, state/national legislation, etc. There should be a minimum of 3 sources, preferably academic, for this paper. Please reach out to me if you have difficulty with your topic.
3. Write a draft and review it using the rubric, APA checklist and Common Writing Errors checklist provided. Please ask me questions about any remaining parts of the paper that are unclear
4. Make any additional edits as needed. (I always suggest reading a paper out loud.)
5. Turn the paper in via Canvas by the deadline.

Format
The paper should be **5-7 pages of content**, *(the cover page and the reference page are in addition to this)*. There is no need for an abstract. Please use a 12-point font size, double-spacing, and one-inch margins. Follow the formatting style as described in the *Publication Manual of the American Psychological Association* (6th edition).

TEMPLE UNIVERSITY

College of Public Health
School of Social Work

Fall 2020

Evaluation Guide

	Points 1	2 3	4 5	Points	Weight	Total
Mechanics	Paper has more than 8 errors related to spelling, word choice, pronoun agreement, possessives, split infinitives, or punctuation. Paper contains multiple run-on sentences or sentence fragments.	Paper has between 3 and 8 errors related to spelling, word choice, pronoun agreement, possessives, and punctuation. Paper contains errors in sentence structure.	There are no more than 1-2 minor spelling, punctuation, grammar and word choice errors. Sentences are complete, and they are varied in length and number. Writing style is clear, avoids jargon, and is focused on the topic chosen.	____	X 3	____
APA	Paper has no references to support statements made or uses others' writing as their own without proper attribution.	Paper attempts to support statements with research evidence, but does not follow APA style and has over 2 errors related to APA style.	Statements are supported using APA style to identify references clearly. No more than 1-2 minor errors.	____	X 2	____
Content	Paper is superficial and less than 5 pages. It addresses less than two of the four parts of the assignment.	Paper is less than 5 pages and/or addresses three of the areas as specified in the assignment.	Paper is 5-7 pages and addresses all 4 areas identified in the assignment. Existing policy is thoroughly described. Required questions are addressed, At least 3 academic sources are cited to provide documentation.	____	X 5	____
Application	Paper does not apply content on policy to the employees and/or clients/patients served. It does not answer how effective policy has been or what evaluation is needed to determine effectiveness.	Paper attempts to answer questions on effectiveness and recommend solutions.	Paper answers questions on effectiveness for the policy and addresses the required evaluation on the perceived intent and impact of the agency policy. Paper includes evaluation or describes what evaluation could be beneficial in determining effectiveness.	____	X 5	____
2 Proposed Changes and/or Suggestions for Continuation	Paper does not articulate any proposed changes or changes are described in a superficial manner.	Paper includes only one change or suggestion to improve effectiveness and or continuation of agency policy.	Paper clearly describes a minimum of two changes that could be made to improve the policy and/or continuation. The proposed changes are backed up with a logical argument and citation.		X 5	
				Total Points (100 possible)		_____

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