



STUDYDADDY

Get Homework Help From Expert Tutor

[Get Help](#)

Instructions: Think about situations in which you were in a formal or informal leadership role in a group or organization. Imagine using your personal approach as a leader. To what extent does each of the following statements characterize your leadership? Please answer whether each item is Mostly False or Mostly True for you.

	Mostly False	Mostly True
1. My actions meet the needs of others before my own.	_____	_____
2. I explicitly enable others to feel ownership for their work.	_____	_____
3. I like to consult with people when making a decision.	_____	_____
4. I'm a perfectionist.	_____	_____
5. I like to be of service to others.	_____	_____
6. I try to learn the needs and perspectives of others.	_____	_____
7. I consciously utilize the skills and talents of others.	_____	_____
8. I am assertive about the right way to do things.	_____	_____
9. I give away credit and recognition to others.	_____	_____
10. I believe that others have good intentions.	_____	_____
11. I quickly inform others of developments that affect their work.	_____	_____
12. I tend to automatically take charge.	_____	_____
13. I encourage the growth of others, expecting nothing in return.	_____	_____

14. I value cooperation over competition as a way to energize people. _____
15. I involve others in planning and goal setting. _____
16. I put people under pressure when needed. _____

Scoring and Interpretation

There are four subscale scores that represent four dimensions of leadership—authoritarian, participative, stewardship, and servant. For each dimension below, give yourself one point for each Mostly True response to the items indicated.

My leadership scores are:

Authoritarian, items 4, 8, 12, 16: _____

Participative, items 2, 6, 10, 14: _____

Stewardship, items 3, 7, 11, 15: _____

Servant, items 1, 5, 9, 13: _____

These scores represent the four aspects of leadership called authoritarian, participative, stewardship, and servant as described in the text and illustrated in Exhibit 6.5. A score of 3–4 on any of these dimensions would be considered above average, and a score of 0–1 is below average.

Compare your four scores to each other to understand your approach to stewardship and servant leadership. On which of the four dimensions would you like to have the highest score? The lowest? Study the specific questions on which you scored Mostly True or Mostly False to analyze your pattern of strengths and weaknesses. It is not possible to display all four dimensions of leadership simultaneously, so you should think about the dimension you want to emphasize to reflect your leader ideal.



STUDYDADDY

**Get Homework Help
From Expert Tutor**

Get Help