

**The College of St. Scholastica**  
**PHL 3354 – Management Ethics**  
**Ethical Leadership Research Paper (Four Pages, 40 pts)**

Ferrell, Fraedrich and Ferrell (2013) identified the below 7 habits of strong ethical leaders:

1. Ethical leaders have strong personal character.
2. Ethical leaders have a passion to “do right.”
3. Ethical leaders are proactive.
4. Ethical leaders consider stakeholders interests.
5. Ethical leaders are role models for the organization’s values.
6. Ethical leaders are transparent and actively involved in organizational decision making.
7. Ethical leaders are competent managers who take a holistic view of the firm’s ethical culture (p. 141).

**Step 1:** Take some time to think about which traits are most important in order to be an ethical leader. Are there any traits or habits that you would add to the above list?

Think about an ethical leader that you have worked with and discuss the traits which made that person an ethical leader.

Which of the above habits would you like to strengthen in your own life?

**Step 2:** What can organizations do to encourage ethical behavior at work? Give examples from your personal experience, textbook and outside references.

**Step 3: WRITTEN REPORT** ~ (4 pages double spaced for text plus reference page, 12 point font, 1 inch margins )

(See APA Research Tools-CSS Library link: <http://libguides.css.edu/APA6thEd> also see <https://owl.english.purdue.edu/owl/resource/560/02/>

**Outline of paper:**

- **Introduction**
- **Discuss what you think are the most important traits of an ethical leader.**
- **Discuss an ethical leader that you have met.**
- **Which habits would you like to strengthen in your own life?**
- **Discuss in depth four things that organizations can do to encourage ethical behavior at work.**
- **Conclusion**
- **Reference Page**

**Step 5: Submit your Research Paper as an attached Word Document under Assignments—**

**Unit 7 Assignment by Sunday at 11:59 p.m.**

**References:**

Ferrell, O. C., Fraedrich, J., & Ferrell, L. (2013). *Business ethics ethical decision making and cases* (9<sup>th</sup> ed.). Mason, OH: South-Western.

The 7 habits above were adapted from: Archie B. Carroll, “Ethical Leadership: From Moral Managers to Moral Leaders,” in Rights, Relationships and Responsibilities, O.C. Ferrell, Sheb True, and Lou Pelton, eds, Vol. 1, (Kennesaw, GA: Kennesaw State University, 2003), pp. 7-17.