HCM 440 Final Project Guidelines and Rubric

Overview

Healthcare administrators, managers, and executives are responsible for planning, directing, and coordinating health services at various levels for the populations they serve. Interpreting research is integral to the role of a healthcare professional, especially when conducting a needs assessment for program planning.

In this course, you will choose a clinical area of interest related to healthcare administration and create an annotated bibliography. For your final assessment, you will compose an integrated review. In this review, you will discuss the criteria necessary for inclusion or exclusion in the research study, critique the quality of each study, and present a synthesis of the results.

This **integrated review** will address the following course outcomes:

- 1. Critique ethical issues in healthcare research for their influence on compliance with rules and regulations
- 2. Evaluate basic research strategies applicable to healthcare settings for informing research proposals
- 3. Assess the appropriateness of utilizing secondary databases in healthcare research as an alternative to conducting original research
- 4. Justify the selection of specific data analysis methodology in published healthcare research for informing healthcare research methodology
- 5. Select healthcare administration issues to research in validating the need for program evaluation

Prompt

Using the six peer-reviewed literature articles from your annotated bibliography, compose an integrated review that focuses on a clinical issue of interest. Ensure that the topic of this integrated review is viewed from the perspective of a healthcare professional who is looking to validate the need for program evaluation at your hospital, even if your annotated bibliography was not this focused.

Specifically, your integrated review should focus on the following **critical elements**:

Abstract

Craft a well-drafted abstract. Be sure to adhere to the guidelines from the latest edition of the American Psychological Association's style guide. Consider the appropriate length for your audience.

II. Introduction

- a) State the **purpose**, aims, or objectives of the integrated review. What do you wish to achieve through the drafting of this review? Be explicit in your answer.
- b) Introduce the **topic** of interest. Why is this topic the focus of the review?
- c) What is the **research question** you are going to focus on? If you were to prepare a research proposal, what would your hypothesis be? Why?
- d) What **variables** are of interest to you? How will these variables help you throughout this integrated review? Be sure to label the types of variables each of these are.
- e) Discuss the **background** and significance of the problem to healthcare administration.



III. Literature Search

- a) What **keywords and combinations** were used in the initial search? Which were the most effective? Explain why these keywords and combinations provided the most useful results.
- b) Which **databases** were searched? Why were these the chosen databases? Assess the characteristics that make these databases the most reliable.
- c) Evaluate the **inclusion and exclusion** criteria for the sample. How did you decide to narrow the search and focus the review? How was the final sample determined? Be sure to include your process.

IV. Methodology Analysis

- a) What **methodology** was used in this research? Was it effective for the research question and hypothesis? Why or why not? Consider including improvements for the methodology.
- b) What **statistical data analyses** were employed in these articles? Were they appropriate for the research question and methodology? Why or why not?
- c) Evaluate the literature for any **gaps** that exist. Why do you think these gaps exist? Consider factors such as the location of the research, time the research was conducted, and so on.
- d) Evaluate the literature for **inconsistencies** that exist across the studies. Why do you think these inconsistencies exist? Consider factors such as the location of the research, time the research was conducted, and so on.

V. Synthesis and Interpretation

- a) Create an **evidence table** of your results. Be sure to include the following criteria for each study:
 - 1. Report citation
 - 2. Design
 - 3. Method
 - 4. Sample
 - 5. Data collection
 - 6. Data analysis
 - 7. Validity and reliability
- b) **Compare and contrast** the study findings. Be sure to include pertinent conclusions and statistical findings only.
- c) Evaluate the **research strategies** used in the articles, as applicable to healthcare programs. Was the research design appropriate for the study conducted? Was the statistical analysis employed the best choice for the research questions posed?
- d) What **ethical issues** are pertinent specifically to healthcare research? How can these issues influence the research strategies chosen to investigate clinical topics? Evaluate these research articles and consider how ethical concerns may have limited these clinical investigations.
- e) What patterns and trends exist in the research? What generalizations can you draw from the research?
- f) If **secondary data** was utilized, was the source biased or objective? Why? If original research was conducted, do you think the researchers were biased or objective? Why? Be sure to support your answer.



- g) **Synthesize** the main findings of the research articles. What were the hypotheses of the research studies? Did the research add any new scholarly information to the existing body of knowledge?
- h) Assess whether **utilizing** secondary data as an alternative to the researchers' original research would have been a feasible option. If it had been an option, what resource(s) would be the most appropriate to use? What would be some of the strengths and limitations of using secondary data?
- i) Assess the literature for any **ethical concerns** that may be present. Consider things such as conflicts of interest between the researcher and the study sponsors, or the lack of an IRB approval for the study.

VI. Conclusion

- a) What are the studies' strengths? Are there patterns in the articles that you chose regarding their strengths?
- b) What are the studies' limitations? Are there patterns in the articles that you chose regarding their limitations?
- c) Were the **findings** and conclusions reliable and valid? Why or why not? Logically support your answers.
- d) What are the **implications** of this research? How will it influence your topic in the overall large picture of healthcare research?

Milestones

Annotated Bibliography

This milestone is **due in Module Four**. Submit a summary and analysis of six research articles relevant to the research problem that you have chosen. This milestone is **graded with the Annotated Bibliography Rubric**.

Integrated Review

The final project is **due** in **Module Eight**. Using the six peer-reviewed literature articles from your annotated bibliography, compose an integrated review that focuses on a clinical issue of interest. Ensure that the topic of this integrated review is viewed from the perspective of a healthcare professional who is looking to validate the need for program evaluation at your hospital. Remember to use APA format. This final project is **graded with the Final Project Rubric.**



Final Project Rubric

Guidelines for Submission: Submit the integrated review as one complete document, including the title page, abstract, written components, references, and any necessary appendices. The written components of the review (excluding the title page, abstract, references, and appendices) should not exceed 12 pages, double-spaced, with one-inch margins. Be sure to adhere to formatting guidelines from the latest edition of the American Psychological Association (APA) reference manual.

Critical Elements	Exemplary (100%)	Proficient (85%)	Needs Improvement (55%)	Not Evident (0%)	Value
Abstract	Meets "Proficient" criteria, and	Crafts well-drafted abstract,	Crafts abstract, but abstract is	Does not craft abstract	2.5
	abstract is appropriate in length	adhering to guidelines from the	not well drafted or does not		
	for reader's audience	latest edition of the APA style	adhere to guidelines from the		
		guide	latest edition of the APA style		
			guide		
Introduction:	Meets "Proficient" criteria, and	Explicitly states the purpose,	States the purpose, aims, or	Does not state the purpose,	3.8
Purpose	purpose, aims, or objectives	aims, or objectives of the	objectives of the integrated	aims, or objectives of the	
	demonstrate a keen	integrated review	review, but is not explicit in	integrated review	
	understanding of the integrated		doing so		
	review process				
Introduction: Topic	Meets "Proficient" criteria, and	Explains why the topic is the	Explains why the topic is the	Does not explain why the topic is	3.8
	explanation is explicitly clear	focus of the review	focus of the review, but	the focus of the review	
			explanation is cursory or weak		
Introduction:	Meets "Proficient" criteria, and	Introduces the research question	Introduces the research question	Does not introduce the research	3.8
Research Question	research question demonstrates	and hypothesis, including	and hypothesis, including	question and hypothesis	
	depth of understanding of	explanation behind hypothesis	explanation behind hypothesis,		
	chosen topic		but explanation is illogical,		
			cursory, or weak		
Introduction:	Meets "Proficient" criteria, and	Explains labeled variables of	Explains variables of interest, but	Does not explain variables of	3.8
Variables	chosen variables of interest	interest, including how these	variables are not labeled and	interest	
	reflect true understanding of	variables will be of help	explanation of how variables will		
	chosen topic of interest	throughout the integrated	help throughout integrated		
		review	review is illogical or weak		
Introduction:	Meets "Proficient" criteria, and	Discusses the background of the	Discusses the background of the	Does not discuss the background	3.8
Background	discussion logically links research	problem and significance of the	problem and discusses	of the problem and significance	
	question to healthcare	problem to healthcare	significance of the problem, but	of the problem to healthcare	
	administration	administration	discussion is not thorough or	administration	
			does not relate significance to		
			healthcare administration		



Literature Search:	Meets "Proficient" criteria, and	Evaluates which keywords and	Evaluates which keywords and	Does not evaluate which	3.8
Keywords and	explanation for most useful	combinations used in the initial	combinations provided the most	keywords and combinations used	-
Combinations	keywords and combinations	search provided the most useful	useful results, including an	in the initial search provided the	
	demonstrates a nuanced	results, including an explanation	explanation for why this is true,	most useful results	
	understanding of research	for why this is true	but evaluation is not limited to		
	databases	,	initial search, or explanation for		
			why this is true is illogical, weak,		
			or cursory		
Literature Search:	Meets "Proficient" criteria, and	Assesses which databases were	Assesses which databases were	Does not assess which databases	3.8
Databases	assessment of characteristics	chosen and what characteristics	chosen and what characteristics	were chosen and what	
	shows keen insight into reliability	make them the most reliable	make them the most reliable,	characteristics make them the	
	of research databases		but assessment is illogical, weak,	most reliable	
			or not comprehensive		
Literature Search:	Meets "Proficient" criteria, and	Comprehensively evaluates the	Evaluates the inclusion and	Does not evaluate the inclusion	3.8
Inclusion and	process of determining inclusion	inclusion and exclusion criteria	exclusion criteria for the sample,	and exclusion criteria for the	
Exclusion	or exclusion demonstrates ability	for the sample	but evaluation is not	sample	
	to logically evaluate research		comprehensive		
Methodology	Meets "Proficient" criteria and	Logically evaluates the efficacy of	Evaluates the efficacy of	Does not evaluate the efficacy of	3.8
Analysis:	includes improvements for	methodology used in the	methodology used in the	methodology used in the	
Methodology	methodology	research articles	research, but evaluation is	research	
			illogical		
Methodology:	Meets "Proficient" criteria, and	Logically evaluates the	Evaluates the appropriateness of	Does not evaluate the	3.8
Statistical Data	explanations for appropriateness		the statistical data analyses used	appropriateness of the statistical	
Analyses	of data analyses demonstrate a	data analyses used in the	in the research articles but the	data analyses used in the	
	nuanced understanding of	research articles	evaluation is not logically sound	research articles	
	statistical techniques				
Methodology: Gaps	Meets "Proficient" criteria and	Comprehensively evaluates the	Evaluates the literature for any	Does not evaluate the literature	3.8
	possible explanations for gaps in	literature for any gaps that exist,	gaps that exist, including possible	for any gaps that exist	
	literature take into consideration	including possible explanations	explanations for those gaps, but		
	factors such as location and time	for those gaps	evaluation is not comprehensive		
			or explanations are illogical or		
	4 6 1 1		weak		
Methodology:	Meets "Proficient" criteria, and	Comprehensively evaluates the	Evaluates the literature for any	Does not evaluate the literature	3.8
Inconsistencies	possible explanations for	literature for any inconsistencies	inconsistencies that exist across	for any inconsistencies that exist	
	inconsistencies that exist across	that exist across the studies,	the studies, including possible	across the studies	
	the studies take into	including possible explanations	explanations for those		
	consideration factors such as	for those inconsistencies	inconsistencies, but evaluation is		
	location and time		not comprehensive or		
			explanations are illogical or weak		



Synthesis and	Meets "Proficient" criteria, and	Creates a comprehensive	Creates an evidence table of	Does not create an evidence	3.8
Interpretation:	evidence table of results is	evidence table of results	results, but does not include all	table of results	3.0
Evidence Table		evidence table of results	-	table of fesuits	
	organized and visually appealing		required components		
Synthesis and	Meets "Proficient" criteria, and	Compares and contrasts the	Compares and contrasts the	Does not compare and contrast	3.8
Interpretation:	comparisons and contrasts of	study findings, including	study findings, but includes	the study findings	
Compare and	study findings include only	pertinent conclusions and	superfluous information		
Contrast	significant conclusions and	statistical findings only			
	statistically significant findings				
Synthesis and	Meets "Proficient" criteria, and	Comprehensively evaluates	Evaluates research strategies	Does not evaluate research	3.8
Interpretation:	evaluation is focused on the	research strategies used in the	used in the articles, but research	strategies used in the articles	
Research Strategies	appropriateness of the research	articles as applicable to a	strategies do not apply to		
	strategies within healthcare	healthcare program	healthcare programs or		
	programs		evaluation is not comprehensive		
Synthesis and	Meets "Proficient" criteria, and	Evaluates research articles for	Evaluates research articles for	Does not evaluate research	3.8
Interpretation:	evaluation considers how ethical	how possible ethical concerns	how possible ethical concerns	articles for how possible ethical	
Ethical Issues	concerns may have limited	may have limited clinical	may have limited clinical	concerns may have limited	
	clinical investigations specifically	investigations	investigations, but evaluation is	clinical investigations	
	in the chosen clinical topic		limited, illogical, or weak		
Synthesis and	Meets "Proficient" criteria, and	Analyzes patterns and trends in	Analyzes patterns and trends in	Does not analyze patterns and	3.8
Interpretation:	analysis demonstrates nuanced	the research, drawing	the research and draws	trends in the research	
Patterns and Trends	ability to interpret research	generalizations from these	generalizations from these		
	findings	patterns and trends	patterns and trends, but analysis		
			is cursory or generalizations are		
			illogical		
Synthesis and	Meets "Proficient" criteria, and	Evaluates if sources or	Evaluates if sources or	Does not evaluate if sources or	3.8
Interpretation:	support for evaluation includes	researchers were biased or	researchers were biased or	researchers were biased or	
Secondary Data	specific examples	objective, with support for	objective and supports answer,	objective	
,	i i	answer	but evaluation is not complete or	*	
			support is illogical or weak		
Synthesis and	Meets "Proficient" criteria, and	Comprehensively synthesizes the	Synthesizes the main findings of	Does not synthesize the main	3.8
Interpretation:	synthesis of articles	main findings of the research	the research articles, but	findings of the research articles	
Synthesize	demonstrates nuanced ability to	articles	synthesis is not comprehensive		
,	blend multiple articles to support		,		
	research question				
	research question				



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Synthesis and	Meets "Proficient" criteria, and	Assesses whether utilizing	Assesses whether utilizing	Does not assess whether utilizing	3.8
Interpretation:	identification of strengths and	secondary data is a feasible	secondary data is a feasible	secondary data is a feasible	
Utilizing	limitations to using secondary	alternative to the researchers'	alternative to the researchers'	alternative to the researchers'	
	data considers clinical topics in	original research, including what	original research, but assessment	original research	
	healthcare administration	resources would be most	is not comprehensive		
		appropriate to use and the			
		strengths and limitations to using			
		secondary data			
Synthesis and	Meets "Proficient" criteria, and	Comprehensively assesses the		Does not assess the literature for	3.8
Interpretation:	assessment includes scenarios	literature for ethical concerns	concerns, but assessment is not	ethical concerns	
Ethical Concerns	such as conflicts of interest		comprehensive		
	between the researcher and				
	study sponsor or the lack of an				
	IRB approval for the study				
Conclusion: Strengths	Meets "Proficient" criteria, and	Thoroughly evaluates the studies	Evaluates the studies for	Does not evaluate the studies for	3.8
	evaluation of studies' strengths	for patterns in strengths	patterns in strengths, but	patterns in strengths	
	demonstrates keen ability to		evaluation is not thorough		
	read beyond superficial results of				
	research articles				
Conclusion:	Meets "Proficient" criteria, and	Thoroughly evaluates the studies	Evaluates the studies for	Does not evaluate the studies for	3.8
Limitations	evaluation of studies' limitations	for patterns in limitations	patterns in limitations, but	patterns in limitations	
	demonstrates keen ability to		evaluation is not thorough		
	read beyond superficial results of				
	research articles				
Conclusion: Findings	Meets "Proficient" criteria, and	Assesses the findings and	Assesses the findings and	Does not assess the findings and	3.8
	assessment demonstrates	conclusions for reliability and	conclusions for reliability and	conclusions for reliability and	
	nuanced understanding of	validity, logically supporting	validity and supports answers,	validity	
	statistical principles	answers	but assessment is illogical or	-	
			support is weak or illogical		
Conclusion:	Meets "Proficient" criteria, and	Thoroughly analyzes the	Analyzes the implications of the	Does not analyze the	3.8
Implications	analysis of implications	implications of the research,	research topic, including how the	implications of the research topic	
	demonstrates a keen	including how the research will	research topic will influence the	·	
	understanding of research topic	influence the clinical topic in the	clinic topic, but analysis is		
	overall	overall picture of healthcare	cursory or weak or does not		
		research	consider how research fits into		
			the overall picture of healthcare		
			research		
			rescuren		



Articulation of	Submission is free of errors	Submission has no major errors	Submission has major errors	Submission has critical errors	2.5
Response	related to citations, grammar,	related to citations, grammar,	related to citations, grammar,	related to citations, grammar,	
	spelling, syntax, and organization	spelling, syntax, or organization	spelling, syntax, or organization	spelling, syntax, or organization	
	and is presented in a		that negatively impact	that prevent understanding of	
	professional and easy-to-read		readability and articulation of	ideas	
	format		main ideas		
Earned Total					100%