

SUSTAINABILITY POLICY



Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are all committed to Sustainable Development, defined as supporting the needs of the present without compromising the ability of the future generations to meet their own needs.

In alignment with the South32 *Code of Business Conduct* we:

- Provide and maintain a safe workplace so that our people, contractors and visitors go home safe and well;
- Identify and manage risks, impacts and opportunities within our operations and host communities;
- Are responsible stewards of the commodities we extract and the natural resources we use, while promoting enduring environmental, social and economic benefits;
- Creating shared value with our stakeholders;
- Implement our approach to climate change to reduce emissions and build climate change resilience;
- Respect and promote human rights;
- Recognise indigenous and land-connected peoples' relationship with land, water and the environment;
- Continually improving our systems and processes, working with suppliers, customers and communities to drive our performance;
- Meet our legal and other agreed commitments in all jurisdictions in which we operate; and
- Publicly report our progress and encourage high standards of transparency and accountability in our business governance, risk and government interactions.