



THE UNIVERSITY OF WINNIPEG

DEPARTMENT OF BUSINESS AND ADMINISTRATION BUS 2103-001 Organizational Behaviour

Final Assignment

The final assignment for the course will test your knowledge on one particular area of study in the field of Organizational Behaviour. The topics to choose from are:

- Bias in the workplace
- Conflict resolution
- Organizational culture
- Facilitating creativity
- Decision making obstacles
- Job and organizational design
- Organizational ethics
- Contemporary work environments
- Personality and attitude in the workplace
- Power and influence

If you would like to use a different topic, you must request approval from me first. **You are expected to make an argument** on the topic and back it up with strong sources. Make it convincing and make it stand up to scrutiny. **The argument must not be** something as simple as ethics in organizations are important. We discussed this in class (or will) and such a paper needs to go beyond course material. Make it more specific, answer a question you find interesting. And then convince me that your argument is true utilizing knowledge gained in the course.

Your paper must include:

- 1) Introduction where you will **introduce to topic, define any terms, and provide your thesis or argument** (for example: expending resources on conflict resolution tools in the workplace is not a valuable use of money)
- 2) **Evidence and a strong argument to back up your thesis.** I expect external academic sources to be used, two or three sources should suffice. Further referencing from non-academic sources may support your paper but will not count towards the peer-reviewed source expectation. You are also expected to utilize concepts from the course to bolster your overall thesis.
- 3) **A summary/conclusion of the paper**

The paper will be marked as follows:

30% grammar, structure, and referencing – This is a second year university paper and I expect it to be written as such. All grammatical errors will lose marks. How the paper is structured, its style, how well the ideas flow, and how engaging it is for the reader will be taken into account. You may use your choice of MLA, APA, or Chicago style for referencing but it **must be used consistently and correctly**.

70% content – This is the meat of the paper, including the main idea, how well the thesis is argued, the quality of the sources, and overall, how well it convinces me that your argument is correct, that you understand what we have been studying, and are able to apply knowledge from the course.

This assignment is worth **20%** of your final mark in this class. I expect the paper to be between 1,500 and 2,000 words but am flexible if the quality of the paper warrants slightly fewer or more words.

On or before 26 June 2022 an electronic copy shall be submitted via dropbox on Nexus by 8:00pm. **NO LATE PAPERS** will be accepted.

I encourage all students to visit the library to learn about effective researching and to review the Regulations & Policies section of the Course Calendar on academic misconduct (e.g. plagiarism) (<http://uwinnipeg.ca/new-faculty-handbook/appeals-and-academic-misconduct.html>). Watch this helpful video on avoiding plagiarism <https://www.youtube.com/watch?v=UvFdxRU9a8g>