* Workplace Shifts

Society has evolved over the last century causing organizations to change with the times.

This evolution has, in turn, required workers to "re-tool" to be a productive and indispensable member of the workforce.

* + Using this lead-in as the context, describes the workforce shifts in types of jobs during the past hundred years. Also, answer the over-arching question, "What implications have these workforce shifts created for today's HR manager?"

**The requirements below must be met for your paper to be accepted and graded:**

* + Write between 750 – 1,250 words (approximately 3 – 5 pages) using Microsoft Word in APA style, see example below.
  + Use font size 12 and 1” margins.
  + Include cover page and reference page.
  + At least 80% of your paper must be original content/writing.
  + No more than 20% of your content/information may come from references.
  + Use at least three references from outside the course material, one reference must be from EBSCOhost. Text book, lectures, and other materials in the course may be used, but are not counted toward the three reference requirement.
  + Cite all reference material (data, dates, graphs, quotes, paraphrased words, values, etc.) in the paper and list on a reference page in APA style.

References must come from sources such as, scholarly journals found in EBSCOhost, CNN, online newspapers such as, The Wall Street Journal, government websites, etc. but cannot use Sources such as, Wikis, Yahoo Answers, eHow, blogs, etc. are not acceptable for academic writing.  