PAPER 2

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| Instructions |  |
| **Final Project: (35%)**    In this two-phased final assignment, students will select a topic from the Unique Ethical Issues from weeks 3, 5, and 7, research the topic and discuss the ethical dilemma in detail.    **Phase 2:  (30%)**  **Required Elements of Final Project:**           Using the information from Phase 1, students will thoroughly research the topic and define the ethical concerns in detail.           Using two of the traditional theories from week 2, suggest potential resolutions to the dilemma(s)           In the discussion of the resolution, include the impact that ethical relativism and globalization may have upon the suggested dilemma resolution.           Select the best resolution and explain in detail why.    **Required Formatting of Final Project:**   * This paper should be double-spaced, 12-point font, and six to eight pages in length excluding the title page and reference page; * Title page; * Introductory paragraph and a summary paragraph; * Use headings to demarcate your discussion; * Write in the third person; * Use APA formatting for in-text citations and a reference page.  You are expected to paraphrase and not use quotes. Deductions will be taken when quotes are used and found to be unnecessary; * Submit the paper in the Assignment Folder. | |

PHASE 1 Paper for PHASE 2 you will need this paper to do phase 2 The Importance of Ethics in the Workplace

One experiences an ethical dilemma at an instance where they are being penalized for refusing to do something in violation of common morality. As an ethical leader, the individual has to make a decision that does not compromise their inner self, personal values and reflections regarding the issue. Such a decision is in line with the authentic leadership theory. It advices that a leader should be true to oneself and ensure that he remains authentic at all time (Dion, 2012).

Kant’s ethical leadership theory is also consistent with authentic leadership. According to this theory, a leader should only support the right thing regardless of the consequences that can be drawn from such a stand. It recommends that one should follow the rational nature of their values, principles and needs as opposed to punishments that may accompany their actions (Dion, 2012). A leader in this case would still do what is morally right irrespective of the penalties attached

The servant leadership theory is also closely related to ethical leadership (Dion, 2012). It suggests that leaders need to serve their followers and devote themselves to the ethical development of others (Dion, 2012). Choosing to do the right thing in this case promotes the ethical development of followers. In addition, situational leadership theories view leadership as specific to the situation for which it is being implemented (Bischoff, 2010). The situation here is in violation of a common morality and therefore a leader should make a decision based on this specific situation.

In conclusion, an ethical leader would solve the ethical dilemma by choosing the option that does not violate his beliefs, values and common morality ("Ethical Dilemmas", 1993). This decision can be guided by the classical leadership theories that have been discussed in this text.

References

Dion, M. (2012). Are ethical theories relevant for ethical leadership?. *Leadership & Organization Development Journal*, *33*(1), 4-24

Ethical Dilemmas.(1993). *Anthropology News*, *34*(9), 27-27.