

A white paper is a research-based report which offers a focused description of a topic and presents the point of view of the author or body represented by the author. The purpose of a white paper is to give readers understanding of an issue, which in turn helps them solve a problem or make a decision.

Pregnant Workers Fairness Act

The U.S. Equal Employment Opportunity Commission issued a Notice of Proposed Rulemaking (NPRM) to implement the Pregnant Workers Fairness Act (PWFA). The NPRM was posted by the Federal Register for public inspection on Aug. 7, 2023 and published in the Federal Register on Aug. 11, 2023. The NPRM is available at <https://www.federalregister.gov/documents/2023/08/11/2023-17041/regulations-to-implement-the-pregnant-workers-fairness-act>. The 60-day public comment period closed on Oct. 10, 2023.

<https://www.eeoc.gov/wysk/what-you-should-know-about-pregnant-workers-fairness-act>