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Essay Details

Submitted review on: 6/23/2024 6:21:53 AM

Reviewed by: Tamal M

Draft due on: 6/23/2024 12:00:00 AM

Final version due on: 6/23/2024 12:00:00 AM

Topic of essay: Working with a Colleague who is in a different Time Zone

Where are you in the writing process: I think it's almost perfect but I want an extra set of eyes

Review priorities: Final Draft Review, Formatting of Citations

[Pre-session Details \(http://lhh.tutor.com/AsyncHelp/PreSessionDetails?EndpointUri=async://8f112a0c-dc0d-4f77-b255-3d890632f5ba\)](http://lhh.tutor.com/AsyncHelp/PreSessionDetails?EndpointUri=async://8f112a0c-dc0d-4f77-b255-3d890632f5ba)

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1) Thesis statement: Clear and focused thesis

Not Applicable
A thesis is not necessary for this submission.
Beginning
The thesis is not relevant, is not clearly defined, or lacks focus.

Developing
The thesis statement is present and clear, but the focal point is not consistently maintained throughout the paper.
Accomplished
The thesis states the position, premise, or hypothesis, and is the focal point of the paper for the most part.
Exemplary
The thesis clearly and concisely states the position, premise, or hypothesis and is consistently the focal point throughout the paper.

Thesis statement target feedback:

Welcome to Tutor.com. Thank you for submitting your work. We are happy to assist you in finding room for improvements and leave notes with examples and explanations in the comments on the document you have submitted, which would eventually help you improve your academic writing style. You're doing great with your thesis statement. It clearly talks about the challenges of working with colleagues in different time zones and why it's important to consider fairness, communication, and cultural understanding. To make it even better, think about mentioning exactly what you'll talk about in your essay. For instance, you could say you'll explore things like how fairness works in different time zones, how to communicate well across cultures, and good ways to solve problems when conflicts come up. This will make it super clear to your reader what your essay will cover.

Thesis statement help resources:

SNHU

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2) Developing ideas: Well-developed and logical ideas

Beginning
Shows some thinking and reasoning, but most ideas are underdeveloped and unoriginal.
Developing
Content indicates thinking and reasoning applied with original thoughts on a few ideas.

Accomplished
Content indicates original thinking and develops ideas with sufficient and firm evidence.
Exemplary
Content indicates synthesis of ideas, with in-depth analysis and evidence of original thought and support for the topic.

Developing ideas target feedback:

You've done a great job exploring the challenges of working with colleagues in different time zones, linking them to concepts like social justice, cultural sensitivity, and effective communication. Here are some specific points in your essay where the development of ideas could be enhanced:

Sentence: "In this case, the blend of synchronous and asynchronous communication would be a proper course of action." Suggestion: Great job discussing how mixing live video calls and emails can improve communication in your essay! It's important to think about potential issues, like internet problems during video calls with someone in a different time zone. To strengthen your idea, you could suggest backup plans or tools that work better when the internet isn't stable. This shows you're considering different scenarios and making sure your communication stays effective no matter what.

Developing ideas resources:

SNHU

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3) Essay structure: Organization and paragraphing

Beginning
Writing lacks logical organization. It shows some coherence but ideas lack unity.
Developing
Writing is coherent and logically organized. Some points remain misplaced and stray from the topic. Transitions are evident but not used throughout the essay.
Accomplished
Writing is coherent and logically organized, with transitions used between ideas and paragraphs to create coherence. Overall, unity of ideas is present.
Exemplary
Writing shows high degree of attention to

logic and reasoning of points. Unity clearly leads the reader to the conclusion and stirs thought regarding the topic.

Essay structure target feedback:

Your essay is divided into distinct sections: social justice principles, intercultural communication strategies, and conflict resolution techniques, which helps in organizing your ideas effectively. Each section begins with a clear introduction and ends with a conclusion that summarizes key points, providing a cohesive structure. Here are some improvement areas for organization and structure within your essay, along with suggestions for rectifying them: Sentence: "In the case of working with a teammate located in a different time zone, interacting with cultural competence implies acknowledging and adhering to the norms, beliefs, and working culture of both America and India." Suggestion: You've highlighted the importance of understanding cultural differences. To make it even stronger, could you explain specific norms or beliefs from both American and Indian cultures that are important for working together effectively? How might knowing these cultural details improve how you communicate and collaborate with your teammates? Adding specific examples of cultural norms helps paint a clearer picture of how diverse backgrounds can influence teamwork. It shows how adapting to different cultural styles can enhance cooperation and reduce misunderstandings. Sentence: "Breaching equity, access, participation and rights guarantee that all organizational employees can contribute to the best of their ability." Suggestion: You've summarized the principles of social justice well. Could you expand on how each principle—equity, access, participation, and rights—specifically helps create a strong and productive work environment across different time zones? How does ensuring fairness and equal opportunities address the challenges you discussed in your essay? Explaining these principles in more detail shows how they directly impact teamwork in global settings. It demonstrates your understanding of creating a fair and inclusive workplace, which is crucial for effective collaboration across time zones.

Essay structure resources:

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4) Research/citations/grammar: Sources, grammar, and mechanics

Beginning

Sources do not follow a documentation style and/or work does not appear original.

Significant errors in grammar/mechanics impede the readability of the paper.

Developing

Sources meet the minimum requirements for a documentation style. Work appears original but is not always cited properly. Errors in grammar and mechanics are frequent but the writing can still be understood.

Accomplished

Most sources follow a documentation style. The work appears to be original and appropriately cited. There are very few errors in grammar and mechanics.

Exemplary

All sources follow a documentation style. Work is original and appropriately cited. In addition, there are no errors in grammar and mechanics.

Research/citations/grammar target feedback:

Your essay uses citations really well to back up your points and show that you've done thorough research. Each time you mention an idea or make a claim, you've linked it to the right sources, which makes your arguments more believable. This shows that you've taken care to support everything you say with evidence, which is great for showing your essay is well-researched and reliable. Your essay is mostly well-written, with sentences that are easy to understand and follow. However, there are a couple of places where you could make some improvements to make your writing even clearer and more professional. For instance "Such a significant difference in hours leads to problems of time coordination when it comes to having meetings and organizing work.." Use a correct preposition to make it error-free. In the sentence ""In today's world that is becoming more and more interconnected, Change a noun form to make it error-free. Know when to use "that" and "which" to make it error-free.

Research/citations/grammar help resources:

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Suggested revisions:

Your essay dives deep into the challenges of working across different time zones, focusing on social justice, cultural understanding, communication, and conflict resolution. Your thesis statement is clear and lays out what you'll discuss. You've done a great job developing your ideas, especially when talking about cultural differences and fairness. Using specific examples really helps explain your points well. To improve, try making sure each section flows smoothly from one idea to the next. Lastly, while your grammar is generally strong, pay attention to minor errors such as use correct prepositions. Keep up the good work! Also, please feel free to get back to us if you have any further queries in this regard. We would be happy to assist you again! Thank you and have a wonderful day ahead!

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