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Module One Journal Guidelines and Rubric



BUS 210 Module One Journal Guidelines and Rubric

Overview

To understand the leadership of an organization, it is necessary to understand the individuals in those roles and how they lead. When you should be familiar with your own leadership style so you know how best to lead others in the organization. Understanding your leadership to understanding your individual leadership style.

Directions

After taking the Big Five personality traits assessment, reflect on the results. Consider how the assessment captured your traits and personality your leadership style and approach. What strengths do your personality traits bring to your leadership style, and what are some of your c

Specifically, you must address the following rubric criteria:

- **Results Summary:** Summarize your results of the personality assessment and how you think these elements might help or hinder you
- **Describe Results:** Explain what elements of your personality assessment results surprised you, if any, and explain how accurate you
- **Leadership Style:** Select two elements of your results and explain how they impact your leadership style.
- **Importance of Leadership:** Describe how leadership impacts organizations and why it is important to understand this impact.

What to Submit

Your submission should be a 1- to 2-page Microsoft Word document with 12-point Times New Roman font, double spacing, and one-inch

AI Usage

If you use gen AI tools to support your work on this assignment, be sure to follow [these AI usage guidelines](#). You must acknowledge your to cite AI tools can be found in [this Shapiro Library guide](#).

Module One Journal Rubric

Criteria	Exceeds Expectations (100%)	Meets Expectations (85%)	Partially Meets Expectations (55%)
Results Summary	Exceeds expectations in an exceptionally clear, insightful, sophisticated, or creative manner	Summarizes the results of the personality assessment and how these elements might be a help or a hindrance to a leader	Shows progress toward meeting expectations, but with errors or omissions; areas for improvement may include summarizing in more detail the

			results of the personality assessment and how these elements might be a help or a hindrance to a leader
Describe Results	Exceeds expectations in an exceptionally clear, insightful, sophisticated, or creative manner	Explains what elements of the personality assessment were surprising, and explains how accurate the results were and why	Shows progress toward meeting expectations, but with errors or omissions; areas for improvement may include explaining in more detail what elements of the personality assessment were surprising, or better explaining how accurate the results were and why
Leadership Style	Exceeds expectations in an exceptionally clear, insightful, sophisticated, or creative manner	Selects two elements of the results and explains how those elements impact their leadership style	Shows progress toward meeting expectations, but with errors or omissions; areas for improvement may include selecting more than one element of the results and explaining how those elements impact their leadership style
Importance of Leadership	Exceeds expectations in an exceptionally clear, insightful, sophisticated, or creative manner	Describes how leadership impacts organizations and why it is important to understand this impact	Shows progress toward meeting expectations, but with errors or omissions; areas for improvement may include describing in more detail how leadership impacts organizations and why it is important to understand this impact
Clear Communication	Exceeds expectations with an intentional use of language that promotes a thorough understanding	Consistently and effectively communicates in an organized way to a specific audience	Shows progress toward meeting expectations, but communication is inconsistent or ineffective in a way that negatively impacts understanding

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