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Strengths Test Results for:

What is Talent and Strength?

Talents are people's naturally recurring patterns of thought, feeling, or behavior that can be productively applied. The more dominant a theme is in a person, the greater the theme's impact on that person's behavior and performance.

Strength is the ability to perform correctly in a specific activity under different circumstances.

The **Talent & Strengths Ranked Test** measures the presence of 34 Talent themes. It is suggested to focus on your dominant talents and cultivate them to become Strengths.

The Free Strengths Test Report contains:

Rank: from the most to the least dominant.

Strength Potential: What is the Strength of this Talent (when Developed).

Main Objective: What can be the results of this Talent.

Your score from a maximum 100 and a **Video** explanation of each of them.

Your Talents Results are: (from highest to lowest)

| Rank | Talent | Strength Potential | Main Objective | Description | Score | Video explanation |
|------|------------------|--------------------|---|--|-------|--------------------------|
| 1 | Unifier | Connect | Connect and unite people & things. | Individuals with the Unifier talent can believe that there are few coincidences in life; every event has a profound meaning. This talent can help them to show there is a 'bigger' reason for every event in life and bring spirituality. | 100 | Click Me |
| 2 | Solutions Finder | Ideate | Ideate new ways to solve problems. | Individuals with the Solutions Finder talent love concepts and ideas. This talent can help them to see underlying concepts that unite disparate ideas. | 100 | Click Me |
| 3 | Commitment | Responsible | Be Responsible in order to complete activities. | Individuals with the Commitment talent often take personal ownership of the promise they made. This talent can bring extra effort in order to follow through on commitments. | 100 | Click Me |
| 4 | Believing | Believe | Believe and doing the 'right thing'. | Individuals with the Believing talent can have a solid set of core values by which they choose to live. This talent can enhance ethical standards and integrity, and when presented with alternative paths will tend to choose the 'right one'. | 100 | Click Me |
| 5 | Thinker | Intellect | Intellect and thinking to filter information. | Individuals with the Thinker talent can have depth in their thoughts and are introspective. This talent can help to simplify complex information, concepts or ideas. | 100 | Click Me |

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|----|-----------------------|-------------------|--|--|----|--------------------------|
| 6 | Organizer | Arrange | Arrange and optimize resources. | Individuals with the Organizer talent like to organize and can have the flexibility to place things right where they need to be. This talent can help people to figure out how all pieces come together for the best results. | 98 | Click Me |
| 7 | Student | Learn | Learn to do things to reduce time to performance | Individuals with the Student talent are energized by the process of learning and continuously improve their expertise. This talent can help to bring new or better knowledge to an activity or project. | 98 | Click Me |
| 8 | Flexibility | Adapt | Adapt in chaotic environments. | Individuals with the Flexibility talent can have the ability to change direction as quickly as needed. This talent can bring great adaptability in order to work better in constantly changing environments.. | 98 | Click Me |
| 9 | Confidence | Self-Confident | Self-Confidence to lead or create new ways. | Individuals with the Confident talent can trust in their abilities to manage their life. This talent can bring certainty when making decisions. | 96 | Click Me |
| 10 | Personalizer | Individualize | Individualize people to understand their differences. | Individuals with the Personalizer talent can have an innate sense to identify peopleâ€™s differences. This talent can be used to find the uniqueness of individuals to create successful teams. | 96 | Click Me |
| 11 | Group Relations | Relate | Relate in order to integrate groups. | Individuals with the Group Relations talent like to have deep bonds and close relationships with others. This talent can have the ability to build stronger relationships between people. | 96 | Click Me |
| 12 | Information Excavator | Information Input | To dig and validate information. | Individuals with the Information Excavator talent are good at digging into information and collecting things. This talent can help to collect and review things and information in order to find errors. | 96 | Click Me |
| 13 | Potential Cultivator | Develop | Develop people's potential. | Individuals with the Potential Cultivator talent love to work around people's development. This talent provides the ability to recognize and cultivate the potential in others. | 96 | Click Me |
| 14 | Planner | Strategize | Strategize; plan and identify relevant obstacles (to avoid them). | Individuals with the Planner talent can be able to see a clear direction through the complexity of a situation. This talent can bring efficient ways around obstacles in order to reach a goal. | 96 | Click Me |
| 15 | Equalizer | be Fair | Be Fair and treat people the same. | Individuals with the Equalizer talent are aware of the importance of treating people the same. This talent can help them to treat people equally to promote impartiality and fairness. | 96 | Click Me |
| 16 | Historian | Contextualize | Contextualize situations in order to not repeat the same mistakes. | Individuals with the Historian talent need to know and look into the past. This talent can be used to look into the past to make better decisions in the present. | 93 | Click Me |
| 17 | Analyst | Analyze | Analyze to find root causes. | Individuals with the Analyst talent can be very good at understanding cause and | 93 | Click Me |

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| | | | | effect. This talent can help explain how things work and how they are related. | | |
| 18 | Understand Others | Empathize | Be Empathic to people's emotions to help solve them. | Individuals with the Understand Others talent can have a unique ability to sense the emotions of others. This talent can help them to identify and conciliate peopleâ€™s emotions. | 93 | Click Me |
| 19 | Winner | Compete | Compete with others to win. | Individuals with the Winner talent love to measure their performance against other people. This talent can stimulate others to set higher standards for their own performance. | 93 | Click Me |
| 20 | Fixer | Restore | Restoration and troubleshooting to solve problems. | Individuals with the Fixer talent can be very good at finding what is wrong in a problem and solving it. This talent can restore things to their normal functioning. | 93 | Click Me |
| 21 | Visionary | Futurist | Envision a better Future. | Individuals with the Visionary talent are inspired by the future and its endless possibilities. This talent can help to inspire people to create new projects and initiatives. | 93 | Click Me |
| 22 | Excellence | Maximize | Maximize performance by Focusing on people's potential. | Individuals with the Excellence talent like to stimulate group and personal performance to their maximum. This talent can help them to focus on peopleâ€™s strengths in order to improve from average to great performance. | 91 | Click Me |
| 23 | Hard Worker | Achieve | Achieve results. | Individuals with the Hard Worker talent can have a constant drive to accomplish meaningful tasks. This talent can help a person to be willing to work arduously to reach a goal. | 91 | Click Me |
| 24 | Motivator | Positive | Positive attitude and motivation to move people. | Individuals with the Motivator talent can have a unique ability to get others excited about something. This talent can find and show the positive side to any situation and to reduce fear when confronting new situations. | 89 | Click Me |
| 25 | Recognition | Significant | Get Recognition and be in front of others. | Individuals with the Recognition talent can seek to have influence and to be important. This talent can generate the necessary drive to try to make a difference in the world. | 89 | Click Me |
| 26 | Charismatic | Meet People | Meet people to get new relations. | Individuals with the Charismatic talent like the challenge of meeting new people. This talent can help to have a special magnetic appeal to others that will make it easier for them to create connections with people. | 89 | Click Me |
| 27 | Presenter | Communicate | Communicate (messages) information. | Individuals with the Presenter talent like to be heard and find it easy to convert thoughts into words. This talent can help them to explain complex concepts and use words to inspire action and education. | 89 | Click Me |
| 28 | Prioritizer | Focusing | Focusing on important things. | Individuals with the Prioritizer talent can have the ability to find and focus on the important things. This talent can bring a clear sense of direction and reduce the | 87 | Click Me |

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| | | | | effort required to accomplish a task or project. | | |
| 29 | Initiator | Activate | Activate new Projects. | Individuals with the Initiator talent can allow a person to start a lot of things. This talent can help transform thoughts into actions and get things into motion. | 87 | Click Me |
| 30 | Integrator | Include | Include left out people to generate social improvement. | Individuals with the Integrator talent can recognize when others are excluded and fully understand the repercussions. This talent can help the person to work diligently to include everyone and generate social improvement. | 84 | Click Me |
| 31 | Foreman | Commanding | Commanding and directing (people). | Individuals with the Foreman talent can be direct, decisive and take control of a situation. This talent can help a person to be a leader without fear of confrontation. | 84 | Click Me |
| 32 | Structurer | Disciplined | Be Disciplined and create routines to avoid rework. | Individuals with the Structurer talent like order and rules; they set a plan and follow it. This talent can bring order, discipline and structure into an activity or project. | 82 | Click Me |
| 33 | Prudent | Deliberate | Deliberate carefully to find a safe solution. | Individuals with the Prudent talent can take serious care when making decisions and will look to anticipate potential obstacles. This talent can bring a detailed step-by-step plan taking into account every possible scenario. | 80 | Click Me |
| 34 | Consensus | Harmonize | Harmonize in order to solve conflicts. | Individuals with the Consensus talent can have the ability to calm tense situations. This talent can help in a conflict, to lookout for areas of agreement and search for win-win solutions. | 64 | Click Me |

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