Prioritization of Needs in a Veterans’ Health Care facility

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The facility intends to handle the needs of the staff, stakeholders and the community at large at different levels. This is due to the fact that their needs are different. The needs of the above groups will be assessed using the following procedures. The paper shall discuss various needs in terms of prioritization and importance. The paper shall endeavour to discuss the delicate balance of priorities between the needs of the veterans and those that affect other stakeholders.

There are a number of ways that the facility intends to use a number of ways to accumulate data that will be used in assessing the needs of staffs and those of the facility. One of those ways is use of questionnaire. This is an easy and resource friendly mechanism that the facility will employ in finding out the needs of the facility and the staff. In this method, the will be supplied with questionnaire where they will be expected to answer questions that are intended to identify their needs. The management and the relevant stakeholders will also be supplied with such questionnaires that with an aim of identifying the needs of the facility.

Direct observation of staff activities and those of the facility is another method that will be employed by the facility in identifying and assessing their needs. In this method, the facility will easily identify the weakness of system and hence address the needs of the staff and those of the facility where such needs occur. The management will engage in regular monitoring of the activities of the staff and those of the facility. After the needs are identified the management will assess the needs and address them according to their priorities.

The facility also intends to hire an expert to assess the needs of the staff and those of the facility. The expert may conduct interviews with the staff and the facility management to identify the needs of the staff and those of facility. The expert may also assess the dairy logs of the staff and identify the needs of the staffs. The expert will thereafter give an expert opinion on the needs of the staff and those of the facility. It is necessary to strike a balance between the needs of the staff such an optimum condition is achieved, considering that the staff are an integral part of facility, without whom it cannot run.

In order to identify the most integral needs, there is a great need to have a recourse to a benchmark. In order to do this, it is necessary to also listen to experts, and assess an opportunity to for the best practices in the market. This is necessary to help in utilizing the tried and tested methods so as to come up with the best practices. One of the best measures to achieve this is to consult heavily with the experts in the industry and draw from their knowledge and experience.

The facility intends to identify the needs of the community by interviewing both the veterans and their family members of the veterans. These methods will help the community to air out their expectations from the facility. Interviewing of the veterans will be a continuous process so as the veterans have a medium of expressing their needs regularly. In additional to the above method the facility will mount suggestion boxes around the facility where the veterans, staff and the community at large can place their suggestions and their needs anonymously.

The community is integral in the in the betterment of the facility. It is through the community that the ideals of the facility are reflected. Therefore, it is necessary to consider the needs of the community at all times. The community is the source of manpower and the clientele to the facility. Therefore, the facility needs to uphold and honour the obligations it has to the community. Determining factors that the facility needs to focus on in this regard are integrity, fairness, and equitable services. This will go a long way in creating trust from the member of the community.

The facility intends to address the needs of staff, stakeholders and the community at large according to their priorities. According to the evidence based research, there are problems that have contributed to a lower discharge rate of the veterans. The facility intends to identify the problems that have contributed to such lower discharge rate of the veterans and give them first priorities. The facility will also pay special attention to the comfort of the veterans, and the need to constantly improve on their health.

In determining how to solve the needs of comfort, affordable healthcare and quicker discharge the facility intends to collect the data from all the relevant stake holders. After collecting the relevant data the facility management will sit and class the needs according to their agency and their impact. The most urgent and important needs will be given first priority. In this regard, the need for the veterans to have access to health facilities and the need to have improved specialized care are the most pressing concerns.

In solving the needs of each stakeholder, the needs of the veterans will be paramount. The facility intends to address the needs of the veteran before addressing the needs of any other stakeholders. This is due to the fact that the facility is primarily meant to facilitate the betterment of the health of the veterans. In the first place, the facility was opened to address exceptional health care services to veterans and hence their needs come first.

Among the major needs of the veterans is to acquire satisfying health care facilities that does not discriminate among them. The need for equal treatment among the veterans is as paramount as the process of advocating for their health betterment. The facility will have a huge building that will accommodate more veterans in such of health care and at the same time reduce the number of beds per room. This has been proven to hasten the healing process.

It is clear that the facility has numerous needs as at the time. There are those pressing concerns about the needs of the veterans and the other needs by the stakeholders. It is clear that all these issues are paramount. However, the idea behind the inception of the facility is to enhance health wellness of the veterans, and that is why their needs health issues rule supreme. However, to achieve this, it is necessary to have the stakeholders to be at a conducive environment where they can enhance. In any case where there are insufficient funds, the measures that put the needs of the veterans as paramount will always prevail.