1. In your own words, define training, and explain how training has evolved from training as an event to learning. Discuss the difference between learning and knowledge in your response.   
     
   Your response should be at least 200 words in length
2. Explain the organizational characteristics that influence training. Explain which of these characteristics you think is the most important and why.  
     
   Your response should be at least 200 words in length.
3. Discuss the steps involved in the training design process. Think of a training course you have experienced. Describe the training, and give examples of how you think the design process was used throughout the training.   
     
   Your response should be at least 200 words in length.
4. In your own words, describe the forces that affect workplace and learning. Use an example of these forces NOT found in your textbook.  
     
   Your response should be at least 200 words in length.