1. Explain why a needs assessment is necessary and who should participate in the process.  
     
   Your response should be at least 200 words in length.
2. You are the training manager for your organization and must consider whether to create training in house or purchase training from a vendor. Describe the considerations you must take into account for both decisions.  
     
   Your response should be at least 200 words in length
3. You have just been assigned as your organization’s training manager and must conduct a new needs assessment for a new project. Describe the method you would use.  
     
   Your response should be at least 200 words in length.
4. Using your own words, summarize the process for learner analysis.  
     
   Your response should be at least 200 words in length.