Week 8 Written Assignment – Org Behavior

Read the *TRANSACT INSURANCE CORPORATION* case study at the end of Chapter 15 of our text.

Answer the following questions in a 3-4 page (not counting cover page and references), APA formatted document and place in the drop box by the end of the week. Please insure you apply critical thinking and draw from your personal and professional experiences when answering the questions.

1. What symptom(s) exist in this case to suggest that something has gone wrong?
2. What are the main causes of these symptoms?
3. What actions should the company take to correct these problems?

**Readings**

* McShane, S.L., & Von Glinow, M.A. (2015). *Organizational Behavior:  Emerging Knowledge, Global Reality* (7th eds.). New York: McGraw-Hill. Chapter 15 - Organizational Change (pp. 424-451)