Bachelor of Arts in General Studies SMART Goal

Student’s Name

Institution

Date

**Bachelor of Arts in General Studies SMART Goal**

 In the period that I have been a Bachelor of Arts in General Studies student I have been able to build my skills in many different area and I am glad that I am not conformed to just a single area of specialty. This course has enabled me to challenge, enhance, and develop the knowledge I had in various areas. I intend to continue to develop my knowledge especially on intercultural issues that will help to improve mu social and communication skills. Therefore, I have developed a personal SMART goal that is in line with what I have learned throughout the course and what I intend to achieve after the completion of the course.

My goal is to improve my intercultural competency through a 6-month educational program and self-exploration led by the New Hampshire Humanities Organization that is meant to lead to the launch of a new intercultural initiative that will include 100 employees.

There are various strategies that I will use to accomplish my goal. First I will send in my application to the New Hampshire Humanities Organization to be a member of the intercultural educational program that will commence in June, 2017. I will later make sure that I attend the program throughout the time period that it will be continuing so that I can achieve my goal of improving my intercultural skills. Lastly, I will always practice the intercultural skills I learn on the program in my day-to-day activities to ensure that my goal of improving my skills s achieved. The only resources I will need to achieve this goal is the financial fee that is paid by all the attendees of the program and my time.

I will measure the achievement of my goal through my ability to get into the program and make it as part of the 100 employees who will be required for the intercultural program. Through hard work and efficiency I will be able to convince the organization to pick me as one of the employees for the intercultural program. I will also measure my achievement of this goal through my performance in the tests that will be taken in the intercultural program. Lastly I will gauge my ability to interact with people from various cultural backgrounds before and after the program to determine my progress.

This goal is relevant in that it will help to improve my intercultural competence which is important for every leader. We encounter people from various cultural backgrounds in both the personal and the professional lives almost every day. Having cultural competence is important as it helps one to have better communication skills when they interact with people from a culture that is different from theirs. This program helps a person to identify the different features of various cultures and the distinct aspects that make all people different. Therefore, with this knowledge they can be able to understand the reasons why people behave as they do and understand the most appropriate ways to respond to situations that involve cultural conflicts. These skills are important to be not only personally but also professionally.

The time frame for this goal is the six months within which the program will be conducted. I will work hard to ensure that within this short period of time I am able to learn as much as I can about the various cultures in the United States and I am able to apply my knowledge in my everyday life. At the end of the six months I should be able to understand cultures and demonstrate improved communication skills with people from various cultures.