The process of employee development directly follows a successful recruiting and interviewing process that brings the right individuals to the right roles within an organization. Employee development connects the initial training of the employee with ongoing performance management in order to attain a positive evaluation of the employee's performance. Explore the relationships among the components of employee development.

Directions and Guidelines:

Provide (1,250-1,500 words reference page isn’t part of the word count) paper that describes the relationships among the components of employee development. Do the following in the paper:

Thesis and/or main claim are clear and comprehensive; the essence of the paper is contained within the thesis. The development indicated by the thesis and/or main claim is acceptable for publication.

Correct sentence structure, grammar error free.

Discussion of the differentiation between performance management and performance appraisal is present. Discussion is thorough with rich detail and includes all necessary elements. Synthesis of sources is present.

Discussion of how initial training influences the amount and type of performance management is present and thoroughly describes task details. Synthesis of sources is present.

Discussion of how initial training and performance management relate to performance evaluation is present. The relationship is thoroughly discussed. Synthesis of sources is present.

Performance appraisal method is present. Discussion is in depth and detailed. Synthesis of sources is present.

Job chosen: Senior Accountant - choose a performance appraisal method to use for this job. Why is that one effective?

Include three scholarly resources (peer-reviewed journal within 5 years - 2012-2017) with appropriate references and in-text citations.