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Inside Starbucks

Mobile Application

Requirements Document

Prepared by: Team

Version 1

Version: June 22, 2016

Issue Date:

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Introduction

Inside Starbucks is a mobile application for our retail employees to view request changes to their schedules and locations, access HR related informations across both corporate and retail Starbucks locations. Supervisors can also approve schedule requests and plan for appropriate staffing at their retail locations will be constrained to retail locations within Seattle.

Following the approval of the System Request by the project board, the conducted a comprehensive feasibility analysis examining the technical, organized economic feasibility of the new application. All three facets of the feasibility resupported the implementation of the new application. The following document overall system requirements required for the initial release of the Inside Stark document also includes use cases and data information statements.

1 Requirements

1.1 Functional Requirements

their managing location.

The functional requirements below explain the tasks and services whi provided to users via the Inside Starbucks application.

Req#	Functional Requirement Statement
FR#1	The system will allow users to log in using their Partner ID (unique emp
	user-defined password.
FR#2	The system will allow users to retrieve and reset password.
FR#3	The system will allow users to view their schedules for the next month
FR#4	The system will allow users to create schedule change requests.
FR#5	The system will allow users to view the status of their schedule change
FR#6	The system will allow users to update their work schedule change requ
FR#7	The system will allow supervisors to view schedule change requests.
FR#8	The system will allow supervisors to approve or deny schedule change
FR#9	The system will allow supervisors to view schedules for all employees a
	location.
FR#10	The system will allow supervisors to download, in PDF format, the staf



	Achievement Plan.
FR#15	The system will allow users to open a browser to apply for the College
	Plan.
FR#16	The system will allow users to view all available jobs at Starbucks.
FR#17	The system will allow users to filter by location to see jobs within 50 m
	current location.
FR#18	The system will allow users to search by keyword for available jobs at S
FR#19	The system will allow users to combine keyword search with location t
	Starbucks.
FR#20	The system will allow users to filter by job field to view jobs at Starbuc
FR#21	The system will allow users to filter by job level to view jobs at Starbuc
FR#22	The system will allow users to open job links in another browser to see
	apply.
FR#23	The system will allow users to see contact information for their superv
	point-of-contact.
	The system will allow supervisors to see contact information (phone nu
	for all employees at their managing location.
FR#25	The system will allow supervisors to use their default mail app to emai
	employees at their managing location.
FR#26	The system will allow supervisors to use their default phone application
	select employees at their managing location.
FR#27	The system will allow supervisors to use their default messaging applic
	or select employees at their managing location.
FR#28	The system will allow users to use their default mail app to email their
	HR point-of-contact.
FR#29	The system will allow supervisors to use their default messaging applic
EB !! 5.	supervisor.
FR#30	The system will allow users to use their default phone application to ca
	supervisor and HR point-of-contact.
FR#31	The system will allow users to log out.



Operational/Hard	ware
NR#1	The system will operate on devices with Android
NR#2	The system will operate on devices with iOS 9.0 c
	The system will be available to download via App
NR#3	The system will be available to download via Goo
NR#4	The system will be able to check if location service
NR#5	The system will use 60 MB of device memory.
NR#6	The system will recognize the default internet bro
	device.
NR#7	The system will recognize the default email appli
	device.
NR#8	The system will recognize the default messaging
	for the device.
NR#0	The system will only be available in portrait mode
Infrastructure/Co	nnectivity
NR#10	The system will perform over 3G.
NR#11	The system will perform over 4G.
NR#12	The system will perform over LTE.
NR#13	The system will perform over Wifi.
NR#14	The system will allow the Inside Starbucks team v
	of Technology to access all system files.
NR#15	The system will connect to the existing HR database
Security	
NR#16	The system will update security patches nightly a
NR#17	The system will encrypt saved pay stub data.
NR#18	The system should prevent users from opening the
	critical app update is not downloaded.
NR#19	The system will automatically log users out after
	inactivity.
NR#20	The system will archive backup data every 24 hou
NR#21	The system must distinguish permission levels be
	employees and supervisors.
NR#22	The system will lock user's account after 3 failed

	from other applications.
NR#26	The system will load and refresh pages within 5 s

2 Data Information Statements

The data information requirements define all data elements, attributes, a required for Inside Starbucks.

DR 2.1 The system will store and access information about employees, inclu

- Name
- Partner ID (unique employee ID number)
- Telephone
- Email
- Work schedule (up to 2 months from current week)
- Work locations
- Eligibility for the College Achievement Plan

DR 2.2 The system will store and access information about employee's job le

- Supervisor
- Employee

DR 2.3 The system will store the following in PDF format:

- Past pay stubs
- Weekly work schedule

DR 2.4 The system will store and transmit the following information to the (Achievement team:

- Partner ID (unique employee ID number)
- Name
- Telephone
- Email
- Interested Field of Study

DR 2.5 The system will access location information stored in the employee's

DR 2.6 The system will store the following information from the employee's



Net pay

3 System Requirements

3.1 Data retention

An employee's work schedule information should be retained in the some year. After one year, it should be stored in an archive off of the application system. The application should only sync pay stubs from the current calendar system.

3.2 Backup & Recovery

In order to prevent the loss of schedule change requests which may castaffing at retail locations, the data related to schedule change requests shou duplicated in a separate environment. This backup method should ensure no case of unexpected outages.

3.3 Security

The login method should utilize the employee's Partner ID and password sign-on to the overall Human Resources portal.

For the various functionalities available via Inside Starbucks, the level by the role of the user. The roles associated with the Partner's ID should be to HR database. The table below illustrates the available roles and the respective

User Role	Permissions
Employee & Supervisor	Read his/her own paystub.
	Read his/her work schedule.
	Read jobs across Starbucks.
Employee only	Add work schedule changes.
	Update work schedule changes.
	Read status of work schedule changes.
Supervisor only	Read work schedule for all employees at their mar
	Read, approve, and deny work schedule changes for
	employees at their managed location.



Program. This should ensure applications are created and submitted successf

3.5 Service Level

The system should be available 24 hours and 7 days a week except for designated maintenance hours: The first and second Fridays of every month f 05:00 AM. The users should be reminded of the planned outage time starting designated maintenance days via a banner which appears across the top of the application leading up to the planned downtime.

3.6 Disaster Recovery

In order to recover from data loss resulting from unforeseen events, a database must be setup to mirror the live environment. The estimate for Mic included in the Cost Benefit Analysis (part of the Economic Feasibility Analysis financial resources needed for this mirrored environment.

3.7 Contingency Plan

In case of complete system failure or mass data loss which also causes database to become unavailable, the existing desktop website portal for the Education of the Used to access pay stubs and College Achievement Plan Office of Technology team will notify supervisors via email as soon as possible latest versions of the work schedules for their locations. Then, supervisors should receive work schedule change recall, or text, whichever is preferred. This alternate method should continue unfully restored.

4 Use Cases

Name	Download Inside Starbucks application
Identifier	UC #1
Preconditions	1. System is running Android OS 4.1 or above or iOS 9
	2. System is connected via 3G, 4G, LTE, or Wifi.
Trigger(s)	An employee or supervisor receives an email or train
	about the new Inside Starbucks application.
Business Rule(s)	BR1.1 Only participating Starbucks employees and su



Scenario	R1.1 User clicks on the Inside Starbucks download ico
	invitation email.
	R1.2 System launches the Inside Starbucks download
	Play (for Androids) or Apple App Store (for iOS) applied
	Scenario A].
	R1.3 User selects button to download the application
	terms of conditions.
	R1.4 System successfully downloads the Inside Starbo
Alternative	Alternate Scenario A – The download icon fails to dir
Scenario(s)	the designated mobile application store
	A1.1 User selects the Google Play or Apple Store hyp
	in the email.
	A1.2 Use Case continue on R1.2

Name	Log in to Inside Starbucks
Identifier	UC #2
Preconditions	1. Mobile application is successfully downloaded to d
	2. Employee has been fully on-boarded and assigned
	through the HR system.
Trigger(s)	An employee wants to log into Inside Starbucks.
Business Rule(s)	BR2.1 Employee has been fully on-boarded and assig
	ID through the HR system.
	BR2.3 User role is defined by roles within the HR syste
	and employee).
Scenario	R2.1 User opens the Inside Starbucks application.
	R2.2 System launches the application with the login s
	R2.3 User enters Partner ID and user-defined passwo
	designated fields and selects 'Log in'. [Alt. Scenario A]

Bl.

Alternative	Alternate Scenario A – The user's access is denied
Scenario(s)	
	A2.1 System displays an error message stating "Your I and/or password is not recognized" and provides the options: • "Forgot Partner ID" link provides phone number Starbucks service hotline for detailed technication. 1.800.444.STAR • "Forgot Password" link to follow preset steps rest the user's password (UC#3).
	A2.2 Use case ends.
	Alternate Scenario B –The user's access is consecutive than 3 times.
	B2.1 System displays a screen with the following mes account is locked. Retrieve your password [see UC#3] 1.800.444.STAR."
	B2.2 Use case ends.

Name	Retrieve password
Identifier	UC #3
Preconditions	1. User has previously set up a password.
Trigger(s)	The employee or supervisor has forgotten his or her
Business Rule(s)	BR3.1 Only active employees may reset their passwo
	BR3.2 For security reasons, only passwords with a mi
	characters, at least one number and a special charact
Scenario	R3.1 User selects the "Forgot Password" link under the
	entry field on the Login Screen of Inside Starbucks.
	R3.2 System displays the password retrieval page wit

	temporary password has been sent to your email. If y
	receive an email, call 1.800.444.STAR to reset your pa
	R3.5 User selects the link to the password reset scree
	Starbucks in the password reset email.
	R3.6 System displays the password reset screen with
	fields:
	 Temporary Password (required, pre-selected)
	 New Password (required, user selected, varch
	 A minimum of 8 characters with at lea
	and one special character
	 Confirm New Password (required, user selected)
	R3.7 User completes the form and selects 'submit'. [A
	[Alt. Scenario B]
	R3.8 System displays the main landing page of the ap
Alternative	Alternate Scenario A – Temporary password is incorr
Scenario(s)	
	A3.1 System displays the following error message: "You
	password is incorrect. Check your password reset em
	correct temporary password" with the option to rese
	temporary password.
	A3.2 Use case resumes at R3.6
	Alternate Scenario B – User-defined password does r
	minimum of 8 characters with at least one number a
	character.
	B3.1 System displays the following error message: "Yo
	must have a minimum of 8 characters with at least or one special character."
	B3.2 Use case resumes at R3.6

Name View current week's work schedule



	R4.2 System displays a timetable of his or her work so current week with the following details: [Alt. Scenario • Week of MM/DD/YYYY - MM/DD/YYYY • Hours for each day of the week (in HH:MM - H
Alternative	Alternate Scenario A - The user's timetable is unable
Scenario(s)	view-only timetable.
	A4.1 The system displays an error message appears stimetable is unable to be retrieved at this time. Please or contact your local supervisor for direct work sched A4.2 Use case ends.

	_
Name	Create work schedule change requests
Identifier	UC #5
Preconditions	1. User is successfully logged into Inside Starbucks (U
Trigger(s)	The user wants to request a schedule change.
Business Rule(s)	BR5.1. Work schedules for the week are frozen to em
	requests after 11:59 PM the Friday prior to the work
	BR5.2 Changes are only allowed dates within 2 mont
	current date.
Scenario	R5.1 User selects "Work Schedule" and "Schedule Cho
	from the main menu.
	R5.2 System displays the following form:
	 Date Requested (format: MM/DD/YYYY)
	• Time Duration Requested (format HH:MM to
	R5.3 User completes the form and selects "Submit"
	R5.4 System displays the following message: "Your sc
	has been submitted and is pending approval" [Alt. Sc
Alternative	Alternate Scenario A – The form is incomplete.
Scenario(s)	
	A5.1 System displays the following error message app

Name	Accept or decline work schedule changes
Identifier	UC #6
Preconditions	1. User is successfully logged into Inside Starbucks (U
	2. An employee made a schedule change request (UC
Trigger(s)	Supervisor wants to accept or decline a work schedu
Business Rule(s)	BR6.1 Only users with the Supervisors role are autho
	or deny schedule changes.
Scenario	R6.1 User selects "My Managed Store" and "View Sto
	Schedule" from the main menu.
	R6.2 System displays the work schedule for the curre
	following details:
	Week of MM/DD/YYYY - MM/DD/YYYY
	 Hours for each day of the week (in HH:MM - F
	 Icon to download
	R6.3 User selects future weeks by selecting available
	drop-down list.
	R6.4 System displays the selected week's timetable w
	details:
	 Schedule change requests which are pending red.
	 Accepted employee times are blocked in gree
	R6.5 User selects a red block on the timetable. [Alt. S
	R6.6 System displays a screen with the following info • Employee' full name
	 Partner ID (number, exactly 9 characters)
	 Date and time duration requested
	(MM/DD/YYYY HH:MM to HH:MM)
	R6.7 User selects the "Accept" or "Decline" icon for the
	requested schedule change. [Alt. Scenario B]
	R6.8 System sends an email notification to the affect

requested the schedule change with the following inf



Alternative	Alternate Scenario A. User attempts to select a green
Scenario(s)	
	A6.1 User selects a green block.
	A6.2 System does not perform any action.
	A6.3 Use case ends

Name	View status of submitted work schedule change req		
Identifier	UC #7		
Preconditions	1. User is successfully logged into Inside Starbucks (U		
	2. User submitted a work schedule change request (U		
Trigger(s)	User wants to view the status of their work change		
Business Rule(s)	BR7.1 Only the user who submitted the schedule req		
	their direct supervisor may view the status of the wo		
	change requests.		
Scenario	R7.1 User selects the "Work Schedule" tab and select		
	Change Requests" on the main menu.		
	R7.2 System shows all requests with the following de		
	 Requested Date (MM/DD/YYYY format) 		
	 Status (Approved, Denied, Pending Approval) 		
	 Link to update request (only available for "Per 		
	status requests) - see UC#8		
Alternative	none		
Scenario(s)			

Name	Update work schedule change requests	
Identifier	UC #8	
Preconditions	1. User is successfully logged into Inside Starbucks (U	



Change Requests" on the main menu.		
R8.2 System shows all requests with the following de		
 Requested Date (MM/DD/YYYY format) 		
 Status (Approved, Denied, Pending Approval) 		
 Link to update request (only available for "Per 		
status requests)		
R8.3 User selects a request with the "Pending Approx		
R8.4 System displays the following form pre-populate		
from the work change request:		
 Date Requested (format: MM/DD/YYYY) 		
Time Duration Requested (format HH:MM to limited to limited)		
R8.5 User updates the field(s) and selects "Submit"		
R8.6 System displays the confirmation message: "You		
change has been submitted and is pending approval"		
Alternate Scenario A – The schedule change was uns		
submitted.		
A8.1 System displays the following error message: "Ye		
was unsuccessful. Please try again or make direct arr		
your supervisor"		
A8.2 Use case ends.		

Name	Create report for location's work schedule	
Identifier	UC #9	
Preconditions	1. User is successfully logged into Inside Starbucks (U	
Trigger(s)	Supervisors want to review and download their locat	
	schedule.	
Business Rule(s)	BR9.1. Only supervisors can access the location's wor	
	BR9.2. Supervisors can access work schedules only fo	
	locations.	

BR9.3 Work schedules are created by the supervisors



	·		
_	following details:		
	Week of MM/DD/YYYY - MM/DD/YYYY		
	Hours for each day of the week (in HH:MM - H		
	R9.3 User selects future weeks by selecting available		
	drop-down list.		
	R9.4 System displays the selected week's timetable w		
	details:		
	 Schedule change requests which are pending 		
	red.		
	 Accepted employee times are blocked in gree 		
	 Icon to download 		
	R9.5 User selects the download icon.		
	R9.6 System downloads the PDF report to device stor		
	Scenario A]		
Alternative	Alternate Scenario A – System fails to download the		
Scenario(s)			
	A9.1 System displays an error message stating "PDF of		
	downloaded. Check your device storage or internet carrier again later."		

Name	Check eligibility for the Starbucks College Achievement	
Identifier	UC #10	
Preconditions	1. User is successfully logged into Inside Starbucks (U	
Trigger(s)	User wants to check their eligibility to apply for the S	
	Achievement Plan.	
Business Rule(s)	BR10.1 The eligibility for the College Achievement Pla	
	the following, which is stored in the Human Resource	
	 Employee has worked for three consecutive m 	
	 Employee has worked 20 hours per week or m 	

	 Password (user selected, varchar) 			
	 Forgot password link available [see UC 			
	R10.3 User fills out the login form and selects submit			
	R10.4 System displays the following message "Congra			
	eligible to apply for the College Achievement Plan. Be			
	application."[Alt. Scenario B]			
	R10.5 User selects "Begin your application" within th			
	message and the use case continues at UC#11.			
Alternative	Alternate Scenario A – Login is unsuccessful.			
Scenario(s)				
	A10.1 System displays an error message stating, "The			
	password you've entered is incorrect. Try again."			
	A10.2 User selects try again.			
	A10.3 Use case resumes at R10.2			
	Alternate Scenario B - User is not eligible for the colle			
	Plan.			
	B10.1 System displays the following message, "You are			
	apply for the College Achievement Plan. Contact Hun			
	find out more". A button to go back to the main men			
	B10.2 The use case ends.			

Name	Apply for the Starbucks College Achievement Plan
Identifier	UC #11
Preconditions	1. User is successfully logged into Inside Starbucks (U
	2. User is eligible to apply for the Starbucks College A
	(UC#10).
Trigger(s)	User wants to apply for the College Achievement Pla



Scenario	R11.1 User selects "College Achievement Plan" and "			
	Application" from the main menu. [Alt. Scenario A]			
	R11.2 System requires the user to login again to acce			
	 Human Resources portal. [Alt. Scenario B] Partner ID (required, number, exactly 9 charace Password (user selected, varchar) 			
	R11.3 User completes the login fields and selects 'sub			
	R11.4 System displays a form with the following mess			
	application process, fill out the following form. An en			
	will get in touch within 2-3 business days."			
	 Partner ID (required, pre-populated from syst 			
	changed)			
	 Phone number (required, number, XXX-XXX-X Email (required, varchar, jsmith@example.co 			
	Interested Field of Study (free-text, varchar, o			
	R11.5 User completes all of the required fields and se			
	Scenario C]			
	R11.6 System displays a page stating "Congratulation			
	step towards your college degree. An enrollment cou			
Alternative	touch within 2-3 business days. Go back to main page Alternate Scenario A – Employee is already authentic			
Scenario(s)	Allemate Scenario A - Employee is already additional			
Scenario(3)	A11.1 System recognizes the login from UC#10 (checl			
	Achievement Program eligibility) and skips R11.3.			
	A11.2 Use case continues at R11.4			
	Alternate Scenario B — Login is unsuccessful.			
	B11.1 System displays an error message stating, "The			

password you've entered is incorrect."

screen of the main application.

B11.2 User closes the error message and is taken bac



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fields."
C11.2 The user closes error message.
C11.3 System outlines in red the required fields which
completed.
C11.4 Use case continues at R11.4.

Name	View jobs at Starbucks		
Identifier	UC #12		
Preconditions	1. User is successfully logged into Inside Starbucks (U		
Trigger(s)	User wants to view jobs at Starbucks.		
Business Rule(s)	BR 12.1 Only jobs available in the public www.starbu		
	site should be presented.		
	BR 12.2 In order to streamline processes, applying for		
	allowed by opening a new browser, outside of the Ins		
	application, through www.starbucks.com/career site.		
Scenario	R12.1 User selects "View Starbucks Jobs" from the		
	R12.2 System displays the following options: "Work in		
	"Work in Our Corporate Offices".		
	R12.3 User selects "Work in Our Stores". [Alt. Scenari		
	R12.4 System displays a dropdown menu (select one)		
	message and choices, "Select a role":		
	Barista		
	Shift supervisor		
	Shift manager		
	 Assistant store manager 		
	 Store manager 		
	 District manager 		
	 Regional manager 		
	R12.5 User selects one of the drop down options.		
	R12.6 System displays all jobs for the chosen option.		

Name	Filter job results at Starbucks		
Identifier	UC #13		
Preconditions	1. User is successfully logged into Inside Starbucks (U		
	2. User is in the "View Jobs" section of the application		
	steps in UC#12.		
Trigger(s)	User wants to filter job results.		
Business Rule(s)	BR13.1 Only the filters available on Inside Starbucks s		
	available on www.starbucks.com/careers.		
Scenario	R13.1 User chooses from the following filters (multi-c		
	 "Show jobs 10 miles within my location" 		
	 Use my current location [Alt. Scenario 		
	 Enter zip code (number, 5 char field with 		
	 "Show jobs for the following brand(s)" (multi- 		
	 Starbucks Coffee Company 		
	 Evolution Fresh 		
	o Teavana		
	R13.2 System displays the jobs according to selected		
	R13.3 User selects "view details" next to a job title.		
	R13.4 System displays the following job details and be		
	Title name		
	Brand		
	Store location		
	Store ID		
	 Job Summary and Mission 		
	 Summary of Key Responsibilities 		
	 Summary of Experience 		
	Job number		
	R13.5 User selects "Apply"		

browser.

R13.6 System opens the job details page in the device



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A13.2 Use case continues at R13.8
Alternate Scenario B - User selects "Use my current I "Show jobs 10 miles within my location" filter and de
B13.1 System displays a message "In order to determ location, turn on Location in your device settings". B13.2 User turns on location settings. B13.3 System calculates 10 miles radius from the dev B13.4 Use case continues at R13.8

View job details		
UC #14		
1. User is in the "View Jobs" section of the system ar		
steps in UC #12 OR		
2. User is in the "View Jobs" section of the system an		
steps in UC #13.		
User wants to view job details.		
BR14.1 For consistency, the filters available on Inside		
also be available on www.starbucks.com/careers.		
R14.1 User selects "view details" next to a job title		
R14.2 System displays the following job details and but		
Title name		
Brand		
Store location		
Store ID		
 Job Summary and Mission 		
 Summary of Key Responsibilities 		
Summary of Experience		
Job number		



Alternative	none
Scenario(s)	

Name	View pay stubs		
Identifier	UC #15		
Preconditions	1. User is successfully logged into Inside Starbucks (U		
Trigger(s)	User wants to view pay stubs.		
Business Rule(s)	BR15.1 Only pay stubs from the current calendar year		
Scenario	R15.1 User selects "View Pay Stubs" from the main m		
	R15.2 System displays the names of the months avail		
	year (e.g. "January", "February", "March", etc.)		
	R15.3 User selects the month to view.		
	R15.4 System displays a list of all available pay stubs f		
	[Alt. Scenario A]		
	R15.5 User selects the pay stub to view.		
	R15.6 System displays the basic pay stub information		
	Pay period (in MM/DD/YYYY - MM/DD/YYYY f		
	Gross earnings (in \$XX.XX format)		
	Total taxes (in \$XX.XX format)		
	Total deductions (in \$XX.XX format)		
	Net pay (in \$XX.XX format)		
Alternative	Alternate Scenario A – No pay stubs are available for		
Scenario(s)			
	A15.1 System displays a page of text, stating "No pay		
	for this month. Go back."		
	A15.2 User selects Go back.		

Δ15 3 Use case continues at R15 2



	2. User is on R15.6 in UC#15, viewing basic information				
	stub.				
Trigger(s)	User wants to download a pay stub.				
Business Rule(s)	BR16.1 PDF format for all pay stubs.				
Scenario	R16.1 User selects "download" in the single pay stub				
	R15.6).				
	R16.2 System downloads PDF to device's storage. [Alt				
Alternative	Alternate Scenario A – System fails to download the				
Scenario(s)					
	A16.1 System displays an error message stating "PDF				
	downloaded. Check your device storage or internet c				
	again later."				

Name	Log out of Inside Starbucks			
Identifier	UC #17			
Preconditions	1. User is successfully logged into Inside Starbucks (U			
Trigger(s)	User wants to logout of the system.			
Business Rule(s)	BR17.1 If a user is inactive for more than 5 minutes,			
	automatically logout (see NR#9).			
Scenario	R17.1 User selects Log Out from the main menu.			
	R17.2 System logs user out of the system and displays			
	screen from UC #1.			
Alternative	none			
Scenario(s)				



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