**PSY 614 Milestone One: Problems and Issues Rubric**

**Milestone One Assignment:** What are the problems and issues discussed in the case study? Establish a context by providing an overview of leadership style, approach, and strategy. Then illustrate each problem in the case with specific examples and connect them to leadership style, approach, and strategy. The format should be a Word document, written in APA style and cited appropriately. This will be graded using the rubric below. The feedback provided by the instructor should be applied to your final professional presentation.

**Format:** Double-spaced Word document, 12-point Times New Roman font, 1-inch margins, APA format*,* 2–3 pages in length, not including title page and references.

**Instructor Feedback**: Students can find their feedback in the Grade Center.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Critical Elements** | **Exemplary** | **Proficient** | **Needs Improvement** | **Not Evident** | **Value** |
| **Leadership Style, Approach, and Strategy: Overview** | Meets “Proficient” criteria, is clear, and uses relevant and specific examples  (27-30) | Explains leadership style, approach, and strategy using examples  (24-26) | Does not sufficiently explain leadership style, approach, and strategy using examples  (21-23) | The overview of leadership style, approach, and strategy is not evident  (0-20) | 30 |
| **Leadership Style, Approach, and Strategy: Problems and Issues** | Meets “Proficient” criteria and uses substantial details to establish the issues central to the case  (27-30) | Identifies the problems with the leadership style, approach, and strategy with clear details to establish the issues central to the case  (24-26) | Does not sufficiently identify the problems with the leadership style, approach, and strategy with clear details to establish the issues central to the case  (21-23) | The problems and issues are not evident  (0-20) | 30 |
| **Organization** | Applies highly effective pattern of organization around a logical flow (introduction, body, and conclusion) to effectively communicate the problems and issues central to the case  (18-20) | Applies clear pattern of organization around a logical flow (introduction, body, and conclusion) to effectively communicate the problems and issues central to the case  (16-17) | Does not sufficiently apply clear pattern of organization around a logical flow (introduction, body, and conclusion) to effectively communicate the problems and issues central to the case  (14-15) | Organization of ideas is not evident  (0-13) | 20 |
| **Articulation of Response** | Submission is free of errors related to citations, grammar, spelling, and syntax and is presented in a professional and easy-to-read format  (18-20) | Submission has no major errors related to citations, grammar, spelling, or syntax  (16-17) | Submission has major errors related to citations, grammar, spelling, or syntax that negatively impact readability and articulation of main ideas  (14-15) | Submission has critical errors related to citations, grammar, spelling, or syntax that prevent understanding of ideas  (0-13) | 20 |
| **Earned Total**  **Comments:** | | | | | **100%** |