**Written Assignment**

You have been hired by XYZ as a consultant. They are currently facing a union organizing campaign. You have been asked to write a briefing memo for senior management. Your memo must address:

a. What are the basic differences, from the employer's viewpoint, in operating in a union-free environment vs. a unionized environment?

b. What are management representatives permitted to say and do during the campaign? What, if any, actions or statements are prohibited?

In responding, you must use three references. They should be from a scholarly journal or credible news source.

**Instructions  
Requirements include,**

* Cover Page with Name, Date, and Title of Assignment
* Use headings to separate the sections of the paper
* Page numbers
* Times New Roman, size 12
* In-text citations in APA style
* Reference page using APA style