

Points: 200		Assignment 1: Employment Laws, Policies, and Processes		
Criteria	Unacceptable Below 70% F	Fair 70-79% C	Proficient 80-89% B	Exemplary 90-100% A
<p>1. Outline one (1) job interview process, and document the methods that you must use to select the right person for available positions. Determine two (2) employment laws that you must consider in the process in question, and examine the key ramifications of the organization's lack of enforcement of said laws.</p> <p>Weight: 25%</p>	<p>Did not submit or incompletely outlined one (1) job interview process, and did not submit of incompletely documented the methods that you must use to select the right person for available positions. Did not submit or incompletely determined two (2) employment laws that you must consider in the process in question, and did not submit or incompletely examined the key ramifications of the organization's lack of enforcement of said laws.</p>	<p>Partially outlined one (1) job interview process, and partially documented the methods that you must use to select the right person for available positions. Partially determined two (2) employment laws that you must consider in the process in question, and partially examined the key ramifications of the organization's lack of enforcement of said laws.</p>	<p>Satisfactorily outlined one (1) job interview process, and satisfactorily documented the methods that you must use to select the right person for available positions. Satisfactorily determined two (2) employment laws that you must consider in the process in question, and satisfactorily examined the key ramifications of the organization's lack of enforcement of said laws.</p>	<p>Thoroughly outlined one (1) job interview process, and thoroughly documented the methods that you must use to select the right person for available positions. Thoroughly determined two (2) employment laws that you must consider in the process in question, and thoroughly examined the key ramifications of the organization's lack of enforcement of said laws.</p>
<p>2. Suppose your same organization decides on an unconventional workforce comprised primarily of independent contractors and temporary workers. Predict three (3) issues that you may encounter in building relationships with each type of worker. Next, examine two (2) laws that you must follow during the relationship building process, and specify the manner in which each law would help in the relationship building process.</p> <p>Weight: 25%</p>	<p>Did not submit or incompletely predicted three (3) issues that you may encounter in building relationships with each type of worker. Did not submit or incompletely examined two (2) laws that you must follow during the relationship building process, and did not submit or incompletely specified the manner in which each law would help in the relationship building process.</p>	<p>Partially predicted three (3) issues that you may encounter in building relationships with each type of worker. Partially examined two (2) laws that you must follow during the relationship building process, and partially specified the manner in which each law would help in the relationship building process.</p>	<p>Satisfactorily predicted three (3) issues that you may encounter in building relationships with each type of worker. Satisfactorily examined two (2) laws that you must follow during the relationship building process, and satisfactorily specified the manner in which each law would help in the relationship building process.</p>	<p>Thoroughly predicted three (3) issues that you may encounter in building relationships with each type of worker. Thoroughly examined two (2) laws that you must follow during the relationship building process, and thoroughly specified the manner in which each law would help in the relationship building process.</p>
<p>3. Evaluate the effectiveness of the organization's HR policies and processes that are designed to</p>	<p>Did not submit or incompletely evaluated the effectiveness of the organization's</p>	<p>Partially evaluated the effectiveness of the organization's HR policies and</p>	<p>Satisfactorily evaluated the effectiveness of the organization's HR policies and</p>	<p>Thoroughly evaluated the effectiveness of the organization's HR policies and</p>

<p>promote a diverse workforce. Next, outline one (1) strategy for the organization that recognizes affirmative action. Include a plan to mitigate both the glass ceiling effect and reverse discrimination within your organization. Support your response with at least two (2) examples that illustrate the major benefits of the plan to the organization.</p> <p>Weight: 25%</p>	<p>HR policies and processes that are designed to promote a diverse workforce. Did not submit or incompletely outlined one (1) strategy for the organization that recognizes affirmative action. Did not submit or incompletely included a plan to mitigate both the glass ceiling effect and reverse discrimination within your organization. Did not submit or incompletely supported your response with at least two (2) examples that illustrate the major benefits of the plan to the organization.</p>	<p>processes that are designed to promote a diverse workforce. Partially outlined one (1) strategy for the organization that recognizes affirmative action. Partially included a plan to mitigate both the glass ceiling effect and reverse discrimination within your organization. Partially supported your response with at least two (2) examples that illustrate the major benefits of the plan to the organization.</p>	<p>processes that are designed to promote a diverse workforce. Satisfactorily outlined one (1) strategy for the organization that recognizes affirmative action. Satisfactorily included a plan to mitigate both the glass ceiling effect and reverse discrimination within your organization. Satisfactorily supported your response with at least two (2) examples that illustrate the major benefits of the plan to the organization.</p>	<p>processes that are designed to promote a diverse workforce. Thoroughly outlined one (1) strategy for the organization that recognizes affirmative action. Thoroughly included a plan to mitigate both the glass ceiling effect and reverse discrimination within your organization. Thoroughly supported your response with at least two (2) examples that illustrate the major benefits of the plan to the organization.</p>
<p>4. 3 references</p> <p>Weight: 5%</p>	<p>No references provided.</p>	<p>Does not meet the required number of references; some or all references poor quality choices.</p>	<p>Meets number of required references; all references high quality choices.</p>	<p>Exceeds number of required references; all references high quality choices.</p>
<p>5.Â Writing Mechanics, Grammar, and Formatting</p> <p>Weight: 5%</p>	<p>Serious and persistent errors in grammar, spelling, punctuation, or formatting.</p>	<p>Partially free of errors in grammar, spelling, punctuation, or formatting.</p>	<p>Mostly free of errors in grammar, spelling, punctuation, or formatting.</p>	<p>Error free or almost error free grammar, spelling, punctuation, or formatting.</p>
<p>6.Â Appropriate use of APA in-text citations andÂ reference</p> <p>Weight: 5%</p>	<p>Lack of in-text citations and / or lack of reference section.</p>	<p>In-text citations and references are provided, but they are only partially formatted correctly in APA style.</p>	<p>Most in-text citations and references are provided, and they are generally formatted correctly in APA style.</p>	<p>In-text citations and references are error free or almost error free and consistently formatted correctly in APA style.</p>
<p>7.Â Information Literacy / Integration of Sources</p> <p>Weight: 5%</p>	<p>Serious errors in the integration of sources, such as intentional or accidental plagiarism, or failure to use in-text citations.</p>	<p>Sources are partially integrated using effective techniques of quoting, paraphrasing, and summarizing.</p> <p>Â</p>	<p>Sources are mostly integrated using effective techniques of quoting, paraphrasing, and summarizing.</p>	<p>Sources are consistently integrated using effective techniques of quoting, paraphrasing, and summarizing.</p>
<p>8.Â Clarity and Coherence of Writing</p>	<p>Information is confusing to the</p>	<p>Information is partially clear with</p>	<p>Information is mostly clear and generally</p>	<p>Information is provided in a clear,</p>

Weight: 5%	reader and fails to include reasons and evidence that logically support ideas.	minimal reasons and evidence that logically support ideas.	supported with reasons and evidence that logically support ideas. Â	coherent, and consistent manner with reasons and evidence that logically support ideas.
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