

Points: 200	Case Study 1: Walmart Manages Ethics and Compliance Challenges				
Criteria	Unacceptable Below 70% F	Fair 70-79% C	Proficient 80-89% B	Exemplary 90-100% A	
1. Examine the manner in which Walmarts business philosophy has impacted its perception of being unethical towards supply and employee stakeholders. Provide one (1) example of Walmart in an unethical situation. Weight: 15%	Did not submit or incompletely examined the manner in which Walmarts business philosophy has impacted its perception of being unethical towards supply and employee stakeholders. Did not submit or incompletely provided one (1) example of Walmart in an unethical situation.	Partially examined the manner in which Walmarts business philosophy has impacted its perception of being unethical towards supply and employee stakeholders. Partially provided one (1) example of Walmart in an unethical situation.	Satisfactorily examined the manner in which Walmarts business philosophy has impacted its perception of being unethical towards supply and employee stakeholders. Satisfactorily provided one (1) example of Walmart in an unethical situation.	Thoroughly examined the manner in which Walmarts business philosophy has impacted its perception of being unethical towards supply and employee stakeholders. Thoroughly provided one (1) example of Walmart in an unethical situation.	
2. Determine the major effects that Walmarts business philosophy has had on its human resource practices and policies. Weight: 15%	Did not submit or incompletely determined the major effects that Walmarts business philosophy has had on its human resource practices and policies.	Partially determined the major effects that Walmarts business philosophy has had on its human resource practices and policies.	Satisfactorily determined the major effects that Walmarts business philosophy has had on its human resource practices and policies.	Thoroughly determined the major effects that Walmarts business philosophy has had on its human resource practices and policies.	
3. Analyze two (2) of the legal mandates that workers and U.S. government has accused Walmart of violating. Provide an explanation as to why these legal mandates were violated, citing specific violations. Weight: 15%	Did not submit or incompletely analyzed two (2) of the legal mandates that workers and U.S. government has accused Walmart of violating. Did not submit or incompletely provided an explanation as to why these legal mandates were violated, citing specific violations.	Partially analyzed two (2) of the legal mandates that workers and U.S. government has accused Walmart of violating. Partially provided an explanation as to why these legal mandates were violated, citing specific violations.	Satisfactorily analyzed two (2) of the legal mandates that workers and U.S. government has accused Walmart of violating. Satisfactorily provided an explanation as to why these legal mandates were violated, citing specific violations.	Thoroughly analyzed two (2) of the legal mandates that workers and U.S. government has accused Walmart of violating. Thoroughly provided an explanation as to why these legal mandates were violated, citing specific violations.	
4. Evaluate the efficiency of the structure of the ethical decision making framework that Walmart has used in making its	Did not submit or incompletely evaluated the efficiency of the structure of the	Partially evaluated the efficiency of the structure of the ethical decision making framework	Satisfactorily evaluated the efficiency of the structure of the ethical decision	Thoroughly evaluated the efficiency of the structure of the ethical decision	

<p>decisions. Provide a rationale for your response.</p> <p>Weight: 15%</p>	<p>ethical decision making framework that Walmart has used in making its decisions. Did not submit or incompletely provided a rationale for your response.</p>	<p>that Walmart has used in making its decisions. Partially provided a rationale for your response.</p>	<p>making framework that Walmart has used in making its decisions. Satisfactorily provided a rationale for your response.</p>	<p>making framework that Walmart has used in making its decisions. Thoroughly provided a rationale for your response.</p>
<p>5. Recommend two (2) actions that Walmarts Human Resources Department should take in order to improve the employees perspectives of Walmarts human resources policies. Provide a rationale for your recommendations.</p> <p>Weight: 15%</p>	<p>Did not submit or incompletely recommended two (2) actions that Walmarts Human Resources Department should take in order to improve the employees perspectives of Walmarts human resources policies. Did not submit or incompletely provided a rationale for your recommendations.</p>	<p>Partially recommended two (2) actions that Walmarts Human Resources Department should take in order to improve the employees perspectives of Walmarts human resources policies. Partially provided a rationale for your recommendations.</p>	<p>Satisfactorily recommended two (2) actions that Walmarts Human Resources Department should take in order to improve the employees perspectives of Walmarts human resources policies. Satisfactorily provided a rationale for your recommendations.</p>	<p>Thoroughly recommended two (2) actions that Walmarts Human Resources Department should take in order to improve the employees perspectives of Walmarts human resources policies. Thoroughly provided a rationale for your recommendations.</p>
<p>6. 3 references</p> <p>Weight: 5%</p>	<p>No references provided.</p>	<p>Does not meet the required number of references; some or all references poor quality choices.</p>	<p>Meets number of required references; all references high quality choices.</p>	<p>Exceeds number of required references; all references high quality choices.</p>
<p>7. Writing Mechanics, Grammar, and Formatting</p> <p>Weight: 5%</p>	<p>Serious and persistent errors in grammar, spelling, punctuation, or formatting.</p>	<p>Partially free of errors in grammar, spelling, punctuation, or formatting.</p>	<p>Mostly free of errors in grammar, spelling, punctuation, or formatting.</p>	<p>Error free or almost error free grammar, spelling, punctuation, or formatting.</p>
<p>8. Appropriate use of APA in-text citations and reference section</p> <p>Weight: 5%</p>	<p>Lack of in-text citations and / or lack of reference section.</p>	<p>In-text citations and references are provided, but they are only partially formatted correctly in APA style.</p>	<p>Most in-text citations and references are provided, and they are generally formatted correctly in APA style.</p>	<p>In-text citations and references are error free or almost error free and consistently formatted correctly in APA style.</p>
<p>9. Information Literacy / Integration of Sources</p> <p>Weight: 5%</p>	<p>Serious errors in the integration of sources, such as intentional or accidental plagiarism, or failure to use in-text citations.</p>	<p>Sources are partially integrated using effective techniques of quoting, paraphrasing, and summarizing.</p>	<p>Sources are mostly integrated using effective techniques of quoting, paraphrasing, and summarizing.</p>	<p>Sources are consistently integrated using effective techniques of quoting, paraphrasing, and summarizing.</p>

10. Clarity and Coherence of Writing Weight: 5%	Information is confusing to the reader and fails to include reasons and evidence that logically support ideas.	Information is partially clear with minimal reasons and evidence that logically support ideas.	Information is mostly clear and generally supported with reasons and evidence that logically support ideas.Â	Information is provided in a clear, coherent, and consistent manner with reasons and evidence that logically support ideas.
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